

COUNCIL STRATEGY					
3.3.4 Good procurement processes in place to ensure the most advantageous provision of goods and services to Council					
Council Activities					
Activities/Services	Actions	Performance Targets & Measures	Funding Source	Responsibility	
3.3.4.1 Good contract management and procurement practices are employed	Maintain a current Contracts Register, update policies and procedures and identify improvements in procurement processes. Update Trades and Miscellaneous Services Register with alternate options to be investigated	Contracts Register managed and updated.	Revenue	DFCS	
3.3.4.2 Provision of Cobar Water Board Administration and Financial Services	Undertake administration and financial services for the Cobar Water Board as per the Agreement.	Undertaken as per Agreement.	Cobar Water Board	DFCS	

4. Infrastructure Strategies

COMMUNITY OUTCOME	
4.1	A clean and reliable water supply

COUNCIL STRATEGY			
4.1.1	Improve water supply infrastructure to Cobar, including piping the Albert Priest Channel, replacing the Nyngan to Cobar pipeline and improving pump stations, water storages and other associated infrastructure		
Council Activities			
Activities/Services	Actions	Performance Targets & Measures	Funding Source
4.1.1.1 To support the Cobar Water Board in seeking funding for improvements to water supply infrastructure to bring quality water and a reliable supply of water to Cobar for treatment and distribution	Negotiate with Cobar Water Board and Bogan Shire Council to provide grant funding and options for the improving the Albert Priest Channel, completing the Pipeline Augmentation Project and undertaking improvements to other water supply infrastructure.	Funding levels sought Projects undertaken	Revenue User Fees and Charges Grants
			WSM

COUNCIL STRATEGY			
4.1.2	Increase Cobar's water allocation		
Council Activities			
Activities/Services	Actions	Performance Targets & Measures	Funding Source
4.1.2.1 Lobby the NSW Government to have Cobar's town water allocation increased	Continue meeting with relevant Government personnel demonstrating the need for the town water licence to be increased.	Allocation increased	Revenue
			GM

COUNCIL STRATEGY					
4.1.3 Improved water infrastructure across the Shire, including the town reticulation system					
Council Activities					
Activities/Services	Actions	Performance Targets & Measures	Funding Source	Responsibility	
4.1.3.1 Upgrade the reticulation network in Cobar, replacing old pipework, valves etc to improve water flow and water quality	Upgrade the reticulation network in Cobar, replacing old pipework, valves etc to improve water flow and water quality.	Mapping of system completed Pipes and infrastructure completed Clear water distributed to residents	Water Fund Grants	WSM	
	Undertake repairs to potable water storages, including re-roofing .	Potable water repairs completed.	Water Fund Grants	WSM	
4.1.3.2 Maintenance and repairs of water mains and water filtration system	Implement Water Supplies Asset Management Plan with 5 Year Rolling Works Program.	Plan implemented effectively and updated as required.	Water Fund	WSM	
4.1.3.3 Undertake fair valuation of water and sewer	In conjunction with Councils Asset Management team and Auditor undertake revaluation of Council's water and sewer assets.	Revaluation of Water and Sewer Assets.	Revenue	DES	

COUNCIL STRATEGY				
4.1.4 Seek alternative supply solutions to improve water supply to the villages				
Council Activities				
Activities/Services	Actions	Performance Targets & Measures	Funding Source	Responsibility
4.1.4.1 Improve water supply to villages	Scoping study to be completed for Nymagee, Euabalong and Euabalong West.	Report on investigations to Council.	Water Fund Grants	WSM

COUNCIL STRATEGY				
4.1.5 Provide contract services to the Cobar Water Board				
Council Activities				
Activities/Services	Actions	Performance Targets & Measures	Funding Source	Responsibility
4.1.5 Provide contract services to Cobar Water Board	Provide technical advice and maintenance activities to the Cobar Water Board.	Works undertaken in accordance with instruction requirements provided by the Cobar Water Board.	Cobar Water Board	WSM
4.1.6 Work with NSW Public Works to implement the Resources for Regions project to replace the pipeline, in line with direction provided by the Cobar Water Board	Undertake the Project Management for the works agreed to under the Resources for Regions funding to construct a third pipeline and associated works. Continue to make representation to the Cobar Water Board to have the remaining 100km of the Nyngan to Cobar Pipeline funded and installed.	Milestones met and the works completed within the projects timeline and budget. That Cobar Water Board applies for funding.	Cobar Water Board Grants	DES

COMMUNITY OUTCOME			
4.2	Good telecommunications networks with services equal to the metropolitan areas		
COUNCIL STRATEGY			
4.2.1	Improved access to telecommunications, radio, TV and broadband services		
Council Activities			
Activities/Services	Actions	Performance Targets & Measures	Funding Source
4.2.1.1 Lobby the government for improved communications networks	Maintenance of radio base stations and licences. Lobby for funding to reduce Mobile Blackspots across the Shire.	Effective communications available in Shire for staff. Improved access to mobile phone services across the Shire	Revenue Revenue
			DES GM
COMMUNITY OUTCOME			
4.3	Good transport networks that increase the accessibility of Cobarr and markets		
COUNCIL STRATEGY			
4.3.1	Seek ways to expand the sealed road network and improve and maintain the unsealed road network		
Council Activities			
Activities/Services	Actions	Performance Targets & Measures	Funding Source
4.3.1.1 Road works undertaken according to priority, weather conditions and availability of resources	Street maintenance and sign maintenance, including alcohol free signage. Inspections by Council staff on a routine basis to identify maintenance works and report any urgent works to	Annual maintenance carried out in accordance with adopted program. Respond to community complaints. Regular pothole patching. Inspection reports checked and actioned accordingly.	Revenue Grants Revenue
			RWM RDM

	minimise public liability risk to Council.				
	Undertake routine and supplementary works on State Roads in accordance with the RMS Contract.	All contract conditions are met within budget parameters.	User Fees and Charges	RWM	
	Undertake ordered works on behalf of RMS within the agreed budget.	Works undertaken in accordance with standards and specifications and with approved margins.	User Fees and Charges	RWM	
	Construction and maintenance works carried out on Regional and Shire Road Network in accordance with approved programs and standards.	Construction and maintenance work carried out within budget and on time.	Grants Revenue	RWM	
4.3.1.2	Oversee quarrying activities and ensure an adequate supply of good quality gravel for use on the road network	Extraction of gravel material carried out in accordance with relevant stake holder requirements.	Grants Revenue	RDM	
		Council views and files all Contractor Quarry Safety Plans.	Grants	RDM	
4.3.1.3	Establishment and use of funding reserve for the rehabilitation and restoration of disused gravel pits and quarries.	Completion of appropriate rehabilitation and restoration work in accordance with the Gravel Pit Restoration Program.	Grants Revenue	RDM	
	Undertake upgrade to Grain Road as per funding agreements.	Works undertaken in accordance with standards and specifications and with approved margins. Construction and maintenance work carried out within budget and on time.	Grants Revenue	RWM	
4.3.1.3	Undertake Grain Road Seal Extension Project				

COUNCIL STRATEGY					
4.3.2 Provide and maintain safe and serviceable transport infrastructure including roads, footpaths, bike paths and airport					
Council Activities					
Activities/Services	Actions	Performance Targets & Measures	Funding Source	Responsibility	
4.3.2.1 Provide and maintain a safe and adequate footpath and bike path network	Implement the actions from the Active Transport Plan.	Actions implemented as identified in the Active Transport Plan.	Revenue Grants	RWM	
	Identify priority works required to improve the safety of the footpath network and undertake works as funding becomes available.	Foot path works identified and completed.	Revenue Grants	USC	
	Kerb & Gutter maintenance.	Annual maintenance carried out in accordance with adopted program. Respond to community complaints.	Revenue Grants	USC	
4.3.2.2 Cobar Airport maintained and available for RPT and general aviation to meet the needs of the	Implement the Pedestrian Access Mobility Plan (PAMP) and Bike Plan Action Plan for Cobar.	Bike Plan created and implemented as part of PAMP.	Revenue Grants	RWM	
	Implement the actions outlined in the Active Transport Plan.	Grants conditions met, plan developed.	Grants	RWM	
	Conduct regular and statutory maintenance program in accordance with Airport Operational Manual.	Cobar airport passes the CASA Safety Audit. Cobar airport conforms to CASA	Revenue User Fees and Charges	DCFS	

Cobar community		requirements, outlined in the Cobar Airport Transport Security Program. No reasonable criticism of the standard of facilities. Maintenance carried out within budget and on time. Services provided efficiently.			
	Provision of services to key stakeholders such as Airlines and Charters. Implement the Cobar Aerodrome Master Plan.		Revenue	DFCS	
		Action Plan implemented through the Airport Committee.	Revenue User Fees and Charges Grants	DFCS	
	4.3.2.3 Review the maintenance requirements of the Village Airports.	Surface is free of obstacles and holes. That the Obstacle Limitation Gradient meets the standard required.	Revenue User Fees & Charges	DFCS	
	Maintain runways in a state that is acceptable for dry weather operation and ensure that the airstrips comply with the minimum standards for operation. Address the use of airstrips for purposes other than emergencies and determine best way forward to meet needs of all stakeholders.	Strips are either only used for emergencies or if used for private operators, those operators assist with upkeep costs. Airstrips meet regulatory obligations as fit for purpose.	Revenue User fees	DFCS	

COUNCIL STRATEGY				
4.3.3	Maintain and promote the rail network in the Shire to maximise the benefits to the community and to provide an alternative to road freight.			
Council Activities				
Activities/Services	Actions	Performance Targets & Measures	Funding Source	Responsibility
4.3.3.1 Lobby the NSW Government to ensure that the rail network is well maintained, safe, affordable and well used, particularly for freight movements to reduce the impact of road movements on the community.	Lobby NSW Government to maintain rail network and develop initiatives to increase its use.	NSW Government lobbied. More industry using rail for freight movements.	Revenue	GM

COMMUNITY OUTCOME	
4.4	Good quality and affordable community facilities and infrastructure

COUNCIL STRATEGY				
4.4.1	Upgrade priority playgrounds and parks with good design to cater for all age groups and abilities and maintain the rest at agreed service levels			
Council Activities				
Activities/Services	Actions	Performance Targets & Measures	Funding Source	Responsibility
4.4.1.1 Provide and maintain safe and adequate playground facilities	Inspection of playground facilities ensuring safety and convenience for all users with the aim for gradual upgrade of playground equipment to meet Australian Standards. Remove Drummond Park Playground and reclaim area.	No major accidents and incidents reported at any playground facilities. Minimal complaints or negative feedback delivered to Council in regards to Playground facilities. Revamp the existing playground area.	Revenue Grant Revenue	USC USC

COUNCIL STRATEGY

4.4.2 Increase the range of community facilities and maintain those that we have to an appropriate standard

Council Activities

Activities/Services	Actions	Performance Targets & Measures	Funding Source	Responsibility
4.4.2.1 Implement the Ward Oval Masterplan	Update the Ward Oval Masterplan and seek funding for a new building at the site and other improvements.	Plan redone with community input. Number of funding sources identified and funding attracted.	Grants	EDM
4.4.2.2 Undertake Council's cemetery operations in an appropriate and dignified manner	Keep stock of pre-dug graves in reserve and maintain Cemetery to the appropriate level.	Appropriate number of pre-dug graves available and the cost implications understood and reviewed.	Revenue User Pays	USC
4.4.2.3 To provide quality and readily accessible library services to Cobarr and villages	The Library acquires, processes, maintains and lends library materials that are up to date and appropriate.	Minimum of 500 items added to the library collection per quarter. Collection continually weeded – number and value of items weeded reported quarterly.	Grants Revenue	MLS
	The Library provides public access to the internet service where possible.	Minimum of 5,000 items circulated per quarter.	Revenue	MLS
		Minimum of 1,500 hours use of library computer per quarter. Wireless access provided.		
	To ensure that the Library service is utilised by Cobarr Shire residents of all ages and community groups.	IT issues reported promptly to relevant service provider. Minimum of 1,500 members. Minimum of 7,000 visits to the main branch per quarter.	Revenue	MLS
		Actively promote library services and		

		resources to public and community groups.			
	To ensure that well trained, professional and highly motivated staff are responsible for serving the needs of the community.	Staff receive appropriate training and on-going skills development to ensure adequate library and customer service.	Revenue		MLS
	Offer high quality and relevant library services for five (5) hours per week at both Nymagee and Euabalong.	Village libraries stock updated on a regular basis.	Revenue		MLS
	Participate in State and National events that promote literacy.	Encourage local participation in Premier's Reading Challenge, National Simultaneous Story Time and Library Lovers Day.	Revenue		MLS
4.4.2.4 Maintain all Council land and buildings to an appropriate standard and use them appropriately.	Each season a review of the plant and equipment to ensure timely expenditure on plant costs.	No closers and No unplanned expenses All identified works undertaken	Revenue		DFCS
	Maintenance of Buildings Asbestos Register.	Maintain the buildings Asbestos Register.	Revenue		DPES
	Undertake condition assessments in order to Review Buildings Asset Management Plan and undertake building condition reports and review service levels of building assets.	Asset Management Plan updated. Condition Reports completed and services levels established.	Revenue		DPES
	Undertake upgrades to the Cobar Youth and Fitness Centre, including roof replacement/repairs as per SCCF funding agreement.	Building design agreed to by community Extensive works completed on time and in accordance with funding agreement requirements.	Revenue Grants S94 funds		DPES
	Depot upgrade works undertaken as per the master plan.	Depot works completed within time and budget constraints.	Revenue		DPES
	Undertake upgrades to the Great Cobar Heritage Centre including, improving	Works undertaken in accordance with grant funding.	Grants		DPES

	access, fire safety and weather proofing to the building.		
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COUNCIL STRATEGY			
4.4.3 Improve recreational facilities at the water reserves			
Council Activities			
Activities/Services	Actions	Performance Targets & Measures	Funding Source
4.4.3.1 Maintain and improve recreational facilities that are available at the Newey and Old Reservoir reserves	Develop and adopt a plan of management for the Newey Reservoir.	Plan adopted by Council.	Revenue
	Undertake actions outlined in the Newey Reservoir Plan of Management.	Actions outlined in the Newey Reservoir Plan of Management undertaken.	Revenue Grants
			USC

COUNCIL STRATEGY			
4.4.4 Maintain and expand where necessary, the stormwater and sewer networks			
Council Activities			
Activities/Services	Actions	Performance Targets & Measures	Funding Source
4.4.4.1 Maintain suitable stormwater network including kerb and guttering	Maintenance of CBD and older areas of town, where overland flow is the only means of runoff, annually, including removal of obstructions.	Stormwater drains well maintained.	Revenue
	Implement the Sewerage Services Asset Management Plan with 5 year rolling works program.	Sewerage Services Asset Plan implemented.	Sewer Fund
4.4.4.2 Provide, maintain and operate a sewer network and disposal system and treatment works	Undertake works to upgrade the three minor Sewer Pump Stations and inlet works at Sewer Treatment Plant.	Funding agreement requirements met.	USC
			WSM

	Ensure EPA licence completed annually and at a minimal cost.	EPA licence costs kept at a minimum.	Sewer Fund	WSM
	Investigate options for implementing Liquid Trade Waste Policy and program.	Liquid Trade Waste Policy implemented.	Sewer Fund	WSM

COUNCIL STRATEGY

4.4.5 Maintain and service village parks, streets, footpaths and community facilities

Council Activities

Activities/Services	Actions	Performance Targets & Measures	Funding Source	Responsibility
4.4.5.1 Maintain and improve village facilities and services	Regularly maintain parks, streets and footpaths in all villages.	Ground maintained at an appropriate standard.	Revenue	USC
	Upgrade Euabalong Oval, install new playground and other associated works.	Funding agreement and community expectations met.	Revenue Grants	USC
	Arrange for works to be undertaken that have been identified as priority projects by the NPA (to use Nymagee VPA funds).	Projects agreed to by NPA at their meetings. Projects completed within agreed budget.	VPA funds	GM

5. Environmental Strategies

COMMUNITY OUTCOME	
5.1	Ability to adapt to climate change and benefit from climate change and carbon policy initiatives

COUNCIL STRATEGY			
5.1.1 Develop alternative energy industries in Cobar			
Council Activities			
Activities/Services	Actions	Performance Targets & Measures	Responsibility
5.1.1.1 Lobby business and government to encourage the development of an alternative energy industry in Cobar	Monitor opportunities for development of an alternative energy industry in Cobar.	All opportunities recognised and assessed for suitability.	GM

COUNCIL STRATEGY			
5.1.2 Develop community leadership on becoming leaders in resource use and waste management			
Council Activities			
Activities/Services	Actions	Performance Targets & Measures	Responsibility
5.1.2.2 Maintain the town and village tips to an acceptable standard	Provide a trade waste, domestic waste and street bin collection service to all customers as per agreed service levels.	All bins in central business district are emptied twice per week and once per week for other street bins and parks	MPES
	Prepare a Waste Services Strategy Discussion Paper.	Strategy reported to Council for approval and implementation.	MPES
5.1.2.2 Maintain the town and village tips to an acceptable standard	Provide waste disposal facilities for Cobar, Nymagee, Mt Hope, Canbelego, Euabalong and Euabalong West and develop initiatives to reduce unauthorised waste disposal.	Waste Disposal Depot inspected at least twice per week Reduce level of illegal dumping. Waste Disposal Depot is maintained	MPES
			MPES

			in accordance with the relevant legislation.		
			All waste is cleaned into trenches at least twice per year.		
5.1.2.3	Encourage efficient water use by Shire residents	Promote efficient water use by Shire residents.	Positive results being displayed by the community in regards to efficient water use.	Water Fund	WSM

COMMUNITY OUTCOME

5.2 Well managed public and private land

COUNCIL STRATEGY

5.2.1 Encourage sustainable and profitable agricultural industries

Council Activities

Activities/Services	Actions	Performance Targets & Measures	Funding Source	Responsibility
5.2.1.1 Support the establishment of sustainable and profitability of agricultural industries	Maintain an awareness of government land management incentives and programs.	Communicate knowledge of incentive and programs to industry bodies and individual graziers during the course of daily Council activities.	Revenue	ES

COUNCIL STRATEGY

5.2.2 Have a street tree planting program for Cobarr and villages

Council Activities

Activities/Services	Actions	Performance Targets & Measures	Funding Source	Responsibility
5.2.2.1 Develop and instigate a street tree planting program	Develop and instigate a street tree planting program.	Trees planted and maintained.	Revenue	USC

COUNCIL STRATEGY				
5.2.3 Manage the crown land				
Council Activities				
Activities/Services	Actions	Performance Targets & Measures	Funding Source	Responsibility
5.2.3.1 Provide ranger services to control animals in public places and to manage areas and crown land	Implement provisions of the Companion Animals Act and promote community awareness and responsibilities of dog and cat ownership.	<p>Promotion of responsible ownership of dogs and cats by bi-annual press releases.</p> <p>Register all released impounded animals.</p> <p>Require all animals, the subject of any complaint to be registered.</p> <p>Reduce number of companion animals found unregistered.</p> <p>Impound companion animals found unattended in public places.</p>	Revenue User Fees and Charges	CRS
	Operate and maintain the pound and stock pound yard.	Pound is kept clean and well maintained in accordance with industry standards.	Revenue User Fees and Charges	CRS
	Provide services for the registration and micro-chipping of dogs and cats.	Registration and micro-chipping services provided. Pound yards are maintained and available for use when needed.	Revenue User Fees and Charges	CRS
	Deliver and microchip unclaimed animals to Rescue Organisation for rehoming.	Number of unclaimed animals delivered and microchipped.	Revenue	CRS
	Impound straying stock.	Respond to straying stock events.	Revenue	CRS
	Remove abandoned vehicles.	All abandoned vehicles removed and properly disposed of.	Revenue	CRS

COUNCIL STRATEGY				
5.2.4 Long term management of noxious weeds				
Council Activities				
Activities/Services	Actions	Performance Targets & Measures	Funding Source	Responsibility
5.2.4.1 Monitor noxious weed infestations, provide advice, undertake spraying on public areas and complete appropriate reports	Continue Implementation of Regional Inspection Plan to meet the inspection targets of roadsides, TSRs, water courses etc.	Inspection of: <ul style="list-style-type: none"> • 4500km of roadsides inspected annually; • 150km of high risk water courses; • 95km of high risk railway corridors; • 1 nurseries; • 4 sale yards; • 1 pet shop (targeting aquatic weeds); • 1 other identified high risk site. 	Revenue Grants	ES
	Private property inspections to manage invasive weeds effectively.	Inspection of: <ul style="list-style-type: none"> • 90 properties; • 10 properties (re-inspections); • All landholders provided with relevant extension information. 	Revenue Grants	ES
	Prompt containment or eradication and ongoing monitoring of new incursions of invasive weeds.	Requires: <ul style="list-style-type: none"> • Rapid Response Plan in place for use if required; • Development of monitoring programs for relevant sites in accordance with Rapid Response Plan; • Implementing recommended actions for High Priority Weeds. 	Revenue Grants	ES
On-Ground Spraying Programs prioritised to give the greatest benefit.		Requires: <ul style="list-style-type: none"> • Implementing recommended actions for Low Priority Weeds 	Revenue Grants	ES

	Public property inspections to manage invasive weeds effectively.	Requires: <ul style="list-style-type: none"> • 5 Inspection of Council owned land; • 5 Inspection of land owned/managed by State Bodies eg vacant crown land. 	Revenue Grants	ES
	Increased participation of community groups.	Requires: <ul style="list-style-type: none"> • Maintaining a database of existing volunteers eg Landcare; • Maintain contact with these groups. 	Revenue Grants	ES
	Maintain and update an introductory weeds information pack for new property owners.	Requires: <ul style="list-style-type: none"> • Packs to be sent to all new property owners within 12 months of property changing hands. 	Revenue Grants	ES
	Develop a centralised data set of weed distribution and abundance information.	Information to be sent quarterly.	Revenue Grants	ES
	An increase in the number of weed awareness programs run (eg weed warriors).	Encourage use of existing weed awareness programs in local schools.	Revenue Grants	ES
	Improve/Update knowledge of Weeds Inspector.	Attendance at training (competency based) as defined by regional benchmarks.	Revenue Grants	ES
	Implementation of the Mapping, Photo Point and re-inspection program.	Requires: <ul style="list-style-type: none"> • Mapping of infestations accurately; • Use photo points where appropriate; • Continue re-inspection program for relevant sites. 	Revenue Grants	ES
	Actively participate in the Western Regional Weeds Committee (RWC).	Attendance required when Meetings are held.	Revenue	ES

COUNCIL STRATEGY			
5.2.5 Vibrant and well run national parks that are accessible and well used			
Council Activities			
Activities/Services	Actions	Performance Targets & Measures	Funding Source
5.2.5.1 Lobby the NSW government to ensure the local national parks are vibrant and well run	Monitoring of services provided for local National Parks. Identify the current services shortfall provided by National parks and Wildlife Services for National Parks. Lobby to have Pulpulla Road upgraded to allow all weather access both on the Council owned and NPWS owned sections to increase visitation to Mount Grenfell.	Liaison undertaken to ensure appropriate services provision. Shortfalls identified and reported to the NSW Government. Pulpulla road upgraded More tourists visiting Mount Grenfell National Park.	Revenue GM

COMMUNITY OUTCOME	
5.3 Clean air in the community	

COUNCIL STRATEGY			
5.3.1 Manage the externalities of mining and other industries operating close to towns and villages to minimise air pollution and other negative impacts			
Council Activities			
Activities/Services	Actions	Performance Targets & Measures	Funding Source
5.2.5.1 Communicate any complaints or concerns on air pollution to the mines or relevant state regulatory authorities	Communicate and complaints or concerns or air pollution to the mines and or relevant state regulatory authority.	Identified pollution events reported to the appropriate regulatory authority.	Revenue DPES

Conclusion

The Annual Operational Plan is made up of four documents:

- This Plan, which outlines the actions that Council will undertake during 2019/2020, who is responsible for ensuring the actions are undertaken, the source of funding for the action and performance indicators which will allow Council to determine the success of each action and to view progress on its implementation;
- The annual Fees and Charges document, which outlines the fees and charges for the use of Council equipment and facilities, charges on Council services, charges such as rates, water, sewer and waste and development and regulatory fees;
- The Revenue Policy, which outlines how rates, water, sewer and waste charges are calculated, possible revenue sources for 2019/2020 and Council's pricing policy;
- The Annual Budget, which shows Councils expenditure by line item for 2019/2020.

These four documents all form the Annual Operational Plan for 2019/2020 and should be read together. Council will provide a quarterly report on the implementation of the Plan and a budget review.

Version Control

No.	Date Adopted	Minute No.	Date Commenced	Date notified in Local Paper
1	DRAFT – MAY 2017			
2	22.06.2017	134.06.2017	01.07.2017	N/A
3	Draft – June 2018			
4	28.06.2018	148.6.2018	3.07.2018	N/A
5	Draft – May 2019			
6				

Disability Inclusion Action Plan



**COBAR SHIRE
COUNCIL**
outback nsw

2019

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Message from the Mayor

I am pleased to present Cobar Shire Council's updated Disability Inclusion Action Plan (DIAP). The first plan was prepared two years ago and over the past year we have worked hard to implement the actions identified in that plan. We have again meet with our community and updated the actions in the DIAP. Council has always strived to improve the ability of those with disability in our community to be included and able to access our services and facilities, and this Plan allows us to focus on improving our efforts to address disability and inclusion.

Council has the opportunity to positively influence and support access and inclusion across all areas of the community, such as in our public buildings, parks and recreational spaces, how we provide information and encourage the community to input into our decision making. We are a major employer in the Shire, we can provide employment opportunities for those with disability and we can promote positive attitudes and behaviours both within our organisation and more broadly across the community towards those with disability.

Through this plan, Council aims to ensure that access and inclusion is core Council business and part of Council decision making. The actions in this plan will be integrated throughout our planning documents and will be reported on regularly.

This plan has been developed through the direct input from people with disability, their families and carers in our community and the service organisations that work with them. The community was encouraged to attend a workshop or to provide their ideas directly to Council, and also to provide comments outside of this process. These conversations were key to developing this plan to make Cobar a more welcoming and accessible Shire for everyone.

An inclusive community promotes diversity and is able to thrive from the opportunities diversity can provide. An inclusive community also provides greater choice to all residents. I thank all residents and service organisations who have taken the time to input into this plan and encourage you to continue to do so. By working together, we can all make Cobar Shire a better place to live, work and play.

Inclusion is everyone's business. Council cannot achieve all the outcomes alone. I look forward to continue working with all agencies, NGO and community groups to improve access and inclusion in our community.



Clr Lilliane Brady, OAM
Mayor

Message from the General Manager

Through this plan Council aims to demonstrate our commitment to people with disability to improve access and inclusion. The development of this plan was the impetus for Council to consult with the community in targeted groups and sessions to ensure that those impacted had input into the Strategic plans and actions of Council. We are committed to continuing this consultation into the future and value the feedback and input we gained through this process.

This plan aims to identify the issues our residents face when it comes to access and inclusion. These very residents, their families and carers, as well as the service organisations were also key in developing the solutions outlined in the action plan. Whilst Council is always limited in what activities we can undertake and the outcomes we can achieve through our resource constraints, we aimed to identify priority actions that are achievable in the timeframe and that would make a real difference to our community. We will continue to undertake projects together.

A key example of working together is the disability spinner project undertaken where Council worked with Live Better who were able to access funding through Peak Gold Mines to purchase the equipment with Council undertaking the installation. This is a truly community project. Council continues to make progress in improving the safety of footpaths in high pedestrian traffic zones to assist those with mobility constraints by investing in footpath replacement and a number of grant applications have been submitted that will allow Council to improve accessibility to buildings across the Shire. Council has also had an Active Transport Plan adopted which will improve the accessibility of the footpath network across the Shire. Council has engaged accessibility consultants to advise on all major Council building projects in the last 12 months (including the Great Cobar Heritage Centre, Youthie, the Miners Museum and Sound Chapel) and will continue to ensure building upgrades and new infrastructure meets the needs of all our community. Council continues to employ a diversified workforce and to assist the community to access our services and provide input into the decision making process.

Inclusion is everyone's business at Council. All staff and Councillors can positively impact on the liveability of Cobar Shire for all people, including those with disability. As a leadership organisation, we can make a difference by improving our own practices, processes and systems.

Council's leadership team is committed to implementing this plan. More importantly, we are committed to its continued improvement and enhancement to ensure real inclusion and accessibility outcomes for our community, and build on the projects undertaken in the last 12 months.

Thank you to everyone who has participated in the development of this plan and I look forward to continuing to work with the community to deliver the actions outlined in it.



Peter Vlatko,
General Manager

Cobar Shire Council

Vision

Our Vision is for Cobar Shire to be an attractive, healthy and caring environment in which to live, work and play, achieved in partnership with the community through initiative, foresight and leadership.

Mission

Our Mission is to provide sound and sensible government and ensure that works and services are delivered effectively and equitably to the community of Cobar Shire.

Council will also develop and constantly review its policy on the maintenance of its road network with current priorities to include the sealing of the following strategic roads within the Shire: The Wool Track, Louth Road and Tilpa Road.

Values

Council has adopted the following Values that should be reflected in how the whole organisation operates and interacts with others:

- Continually strive for improvement in every aspect of Council's activities and recognise initiative;
- All activities are to be customer focused and provide equity for all;
- Involve the community in decision making through open government and consultative processes;
- Foster and promote sustainable ecological and economic development, rural pursuits and industries that contribute to the wealth of the region and in keeping with the environment and residents lifestyle;
- Conserve and protect the natural beauty of the area;
- Promote a spirit of regional cooperation particularly in regard to planning, infrastructure, economic development, tourism and employment.

About this Plan

Cobar Shire Council has developed this plan as a four year framework, outlining the key strategies and actions to be delivered by Council in its commitment to disability access and inclusion within the Shire. Council is committed, through the actions in this plan, to make continual improvement to reduce barriers that people face when living, working and visiting our Shire. The strategies and actions outlined in this plan will be incorporated into all of Councils Integrated Planning and Reporting documents.

The Case for Inclusion

- As a community, we are poorer without a diverse range of viewpoints and individual perspectives.
- Exclusion leads to disadvantage and discrimination, which have far reaching negative impacts across all aspects of life, including health, welfare, education and employment. These impacts are felt beyond the individual, with families and the broader community being negatively impacted by a non-inclusive community.
- Employment can provide independence, reduce reliance on benefits and improve the living standards of people with disability. This can also have positive health impacts and contribute to a greater sense of self-worth.
- Providing physical access to businesses benefits not only people with disability, but older people, parents with prams and business owners by expanding their business reach.

Consultation

Council is committed to undertaking true consultation with the community to continually update and develop this plan and during its implementation. Council's leadership team drove the development of this plan and are committed to implementing it. A specific workshop session was held with Councillors prior to the development of the original plan and Councillors attended the community workshop session held to update the plan.

To start the conversation, Council organised a workshop on 9 November 2016 with the relevant service providers and NGO's that service Cobar to outline Council's commitment to developing a DIAP and to gain their input into the DIAP. There were 10 participants at the workshop with representatives from Flourish Australia, Ability Links, Cobar Shire Council, CentaCare and Carewest in attendance. This group provided excellent input into the issues they believed their clients face in the Shire and provided their ideas on how to address these issues. These organisations also played a key role in promoting the development of the DIAP to their clients and encouraged participation in the community workshop held on 30 November 2016.

At this meeting, around 8 community representatives participated in a similar workshop with more ideas contributed. Also, Council encouraged the community to have their say by directly contacting staff, which yielded further responses. This meeting was advertised in the local paper and social media and was well promoted by the service organisations that attended the 9 November meeting.

During the workshop, participants believed that they generally have good access to Council and are able to provide input and feedback. As such, there was no need for a specific committee to be formed. Council has agreed to hold an annual workshop to outline progress in implementing the DIAP and to provide the opportunity to update it.

In March 2018 a workshop was held to update this plan with 9 participants and 5 email responses. Since then a number of conversations have been held, following up on the issues identified.

In April 2019 Council participated in the Community Services Forum with Community Representatives to update this plan, resulting in ongoing consultation incorporating strategies and proposed outcomes.

A draft of the updated plan was placed on exhibition during May 2019 to encourage further community input.

Policy Background

The National Disability Strategy 2010-2020 was developed in partnership between the Commonwealth, State, Territory and Local Governments. It sets out a national plan for improving life for Australians with disability, their families and carers.

The National Disability Insurance Scheme (NDIS) is a major reform to deliver a national system of disability support focussed on individual needs and choice over how, when and where support is provided. Individuals, rather than service providers will determine how their funding is spent. Disability inclusion action planning is complementary to the NDIS and assists Councils to break down local barriers to full participation by people with disability in our community.

The *Disability Inclusion Act 2014 (DIA)* defines disability as:

The long-term physical, mental, intellectual or sensory impairment which in interaction with various barriers may hinder the full and effective participation in society on an equal basis with others.

Disability is not just about the individual or their impairment, but rather for the whole community to work together to break down the barriers that exist. Under the *Disability Inclusion Regulation 2014*, Councils were required to prepare a Disability Inclusion Action Plan by 1 July 2017. This plan can be addressed through the integrated planning process. Cobar Shire Council wants to show the importance of access and inclusion by developing a stand-alone plan that is then integrated through Council's plans. Disability inclusion action planning plays a critical role in identifying and delivering on practical measures to transform intent into action by local government.

Council has chosen to update this policy annually to ensure the community views and values are represented and to ensure that appropriate actions are included in the Integrated Planning and Reporting (IP&R) documents.

Council's Policy Context

Whilst Council may not have had a DIAP in the past, there has been much work undertaken in this area. In 2013, Council adopted their first Pedestrian Access Mobility Plan (PAMP) for the Cobar town centre and PAMP Access Audit. Council has been implementing priority actions under these each year as funding becomes available, as part of their Annual Operational Plan. Other Council documents include the Equal Employment Opportunity Management Plan and the Equal Employment Opportunity Policy.

Again, this DIAP will be integrated across Council's integrated planning and reporting documents as they are being reviewed and adopted by 30 June 2019.

Council also addresses access through the DA process, ensuring appropriate measures are included when buildings are built or altered.

Councils Planning Process

Council has one Vision and one Plan. This is the Community Strategic Plan, Delivery Program and Annual Plan. The Disability inclusion Action Plan is a supporting document that will inform the actions in our Annual Plan.



Community Profile

Demographics

Of the 71,528 people living in the Far West and Orana regions of NSW, 10,669 have identified as having a disability (SSI Data Cube). Closer to home, Cobar Shire has 453 aged pensioners, which represents 72% of those over 65 years old. There are 180 disability support pensioners in the 16-64 age group, which equates to 5.7% being on a disability pension. There were 312 people over the age of 15 years who were providing assistance to someone with a disability in the Shire, which represents 8.5% of this age group. 3.1% of the population identified as having a profound or severe disability, or 154 people. Of these, 122 live within in the community. Of those 154, 80 are aged under 65 years old and all but 5 of those 80 people live within the community. The remaining 74 people who have a profound or severe disability are aged over 64, which is 12% of this population group. Of those 74 people, 46 live within the community (Public Health Information Development Unit – PHIDU December 2016).

Whilst these statistics help to understand the prevalence of people who need support in the community, it is acknowledged that the statistics do not include all people living with and caring for people with a disability in the community. Nor do they include information on those who have milder disability, including mobility concerns.

As the National Disability Insurance Scheme (NDIS) is rolled out in Cobar, there continues to be a great deal of change for the community and the disability sector. The sector will continue to evolve over the time period of this strategy and as changes are implemented. The community continues to express concern regarding access to services with the implementation of the NDIS. Council will continue to monitor the situation and work with groups such as the Health Council and Community Services Forum to try to prevent any loss of services to the Shire.

Accessibility to Public Buildings

Council is committed to improving access to public buildings in the Shire. This includes the constant search for grant funding to assist us to meet our ambitions. However, it is a goal of our planning documents and one we are committed to achieving.

The Council chambers and administration building are accessible, including with the fit out of appropriate amenities. The library is accessible and appropriate amenities are available to users of that building. Council has funding to refurbish the front arcade and as part of that project, a compliant ramp will be installed.

The Cobar Memorial Swimming Pool is probably the best pool in the region, with both pools fully accessible with access ramps, the provision of a water wheelchair and accessible change facilities. New works will be undertaken in the grounds, with all new facilities made accessible and appropriate pathways installed.

Over the last 12 months, Council has installed accessibility toilets at Dalton Park, and involved in finalising design stages for a number of other projects. Grant funding has been obtained to improve accessibility at the Great Cobar Heritage Centre, including accessibility ramp and improved accessibility throughout the building. Additionally, grant funding has been sourced for Euabalong for the construction of bus shelters designed to meet accessibility standards, and to improve accessibility at the Euabalong Community Hall via the installation of a ramp and entrance rectification, together with accessible toilets. Council will commence installation of accessible toilets at the Mount Hope Hall and Nymagee Sports Complex in this financial year. Additionally, the Cobar Youth and Fitness Centre will have increased accessibility via the installation of showers, additional toilets, and revised access ramps at both the front and back entrances to meet accessibility standards.

The NSW Government has announced their priority area is improving accessibility to playgrounds. Council is eager for grant funds to be available to assist in developing projects for our major playgrounds, with priority parks being Drummond Park and Dalton Park.

Many commercial buildings have poor access in Cobar. This will continue to be an issue. Council will, through the Development Application process, continue to strive to improve accessibility and can work with groups such as the Cobar Business Association to alert business owners of the advantages of improving access. However, with a large proportion of proprietors who live out of the Shire and the cost of undertaking the works, it will continue to be a challenge that must be addressed over time.

Monitoring and Evaluation

The actions outlined in this plan will be integrated across Council's integrated planning documents (The Community Strategic Plan, Delivery Program, Annual Operational Plan and Resource Strategy). As such, actions from this plan will be included in these documents and will be reported against in line with reporting for each document – quarterly for the Annual Operational Plan, six monthly for the Delivery Program and annually as part of the Annual Report. These are public documents, available on our website or in hard copy. The Annual Report is provided to the Minister.

In addition, an annual review of the DIAP will be prepared, with a copy supplied to the Disability Council of NSW.

Council will hold an annual meeting of service providers and people with disability, their family and carers, to gain feedback on the implementation of the DIAP and new initiatives to be included in the following years. This method of monitoring and feedback was agreed to during the consultation period. However, Cobar Shire is a close community and it is expected that more frequent feedback will be received when appropriate from the public.

In addition to the annual review of the DIAP implementation, the plan will be updated and evaluated in line with the IP&R reviews.

Attitudes and Behaviours

The attitudes and behaviours of the community towards those with disability have been described as the single biggest barrier to full participation and inclusion. It was identified in workshops that mental health issues in particular in Cobarr are poorly understood and there is a need to ensure adequate socialisation opportunities for all in the community, as well as education on promoting strong mental health and how to assist those with poor mental health.

Disability awareness is at the core of disability inclusion. Training, particularly for frontline service delivery staff, regarding the importance of, and practical steps toward disability inclusion is critical.

Strategy	Action	Outcome	Responsibility	Delivery
1. Improve staff awareness of disability issues to improve customer service for those with a disability.	1.1 Include disability awareness training in staff inductions.	1.1 Training included in all staff inductions held throughout the year.	HRM	Implemented 2018 - ongoing
	2. Promote access and inclusion at Council facilities	2.1 Partner with community organisations to deliver projects and programs that support inclusion in Council facilities.	2.1 Number of activities undertaken in partnership with other organisations.	EDM
2.2 Work with the Mental Health Network to promote strong mental health in the community, and provide education around mental health.		2.2 Number of activities Council has endorsed or participated in.	HRM	Ongoing.

Strategy	Action	Outcome	Responsibility	Delivery
3. Ensure continued consultation with those with disability and key service organisations to ensure there is targeted opportunity for input into decision making.	3.1 Hold at least one consultation meeting with key stakeholders on the implementation and updating of this plan annually.	3.1 Those with disability and their families and service organisations have the opportunity to continually input into Council decision making. This plan is updated annually and changes are made when needed from suggested input.	EDM	Annually.

Employment

277 Employment and economic security for most people are closely related. Employment contributes to independence and feelings of self-worth, social interaction and mental health, and increases opportunities to support individual choice and control. Council maintains its commitment to equal employment and workplace opportunities and to reducing barriers to employees to encourage them to grow and contribute to the organisation.

Strategy	Action	Outcome	Responsibility	Delivery
4. Develop Council employment opportunities for people with a disability	4.1 Work with non-government organisations to promote vocational work placement on a volunteer basis for people with a disability for roles in Council 4.2 Consider issues of disability, access and inclusion when updating Council's policies and procedures.	4.1 Number of people engaged in vocational placement as a result of the initiative 4.2 Access and inclusion addressed in Councils documents where appropriate.	HRM HRM	Ongoing. Ongoing.

Liveable Communities

Liveable communities are important for all people in the community and are achieved by applying the principles of universal design. This is important across Council facilities, housing design, transport access, community recreation and social inclusiveness.

Major issues identified in the community consultation were around the lack of options for public transport for those in a wheelchair and a lack of community transport for residents who have to travel to medical appointments but cannot take themselves. It was also noted that there are long waiting periods for an Occupational Therapist to come to Cobarr to undertake in-home assessments for residents to be able to access modifications (up to a 12 month waiting period). It was noted that Cobarr's footpath network is difficult to navigate for those with mobility issues.

Strategy	Action	Outcome	Responsibility	Delivery
5. Continuously upgrade Council assets to meet the requirements of the Disability Discrimination Act, relevant Australian Standards and National Construction Code.	5.1 Identify and prioritise public buildings that require access audits in accordance with AS1428.1 – Access to Premises Standards to ensure ongoing design work complies with required standards.	5.1 Priority buildings identified and audits completed.	DPEs	Ongoing.
	5.2 Review the Pedestrian Access and Mobility Plan (PAMP) and Active Transport Plan and progressively upgrade high priority areas to improve access as funding becomes available.	5.2 Pedestrian access continues to be improved in high use areas.	DES	Active Transport Plan adopted in 2019 following extensive community consultation.
	5.3 Identify and prioritise footpaths accessibility	5.3 Identify and rectify footpaths to ensure safety of those with mobility issues	DES	Ongoing. Provision for this has been allocated in the 2019/2020 budget for footpaths.
6. Improve the liveability and accessibility of public places	6.1 Include community input at the concept stage on projects in public places eg – accessible equipment in local parks.	6.1 Encourage community input into the design process	EDM	Ongoing.

Strategy	Action	Outcome	Responsibility	Delivery
	6.2 Investigate moving some gym equipment downstairs to make it more accessible at the Cobar Youth and Fitness Centre and investigate options to purchase specific accessible equipment.	6.2 Gym equipment moved and more accessible to all users.	DCCS	2019 - Gym equipment moved downstairs and further investigation required to access options for the purchase of additional accessible equipment should funding become available.
	6.3 Ensure any new public buildings and works undertaken by Council on public buildings meet universal design principles.	6.3 New public buildings all meet universal design principles.	DPES	Ongoing.
	6.4 Investigate the costs associated with all year access to the heated pool to ensure continuity of physio and health and fitness programs.	6.4 Council provide full year access to the heated pool.	DCCS	2019 - Discussions to be undertaken with interested parties and review associated additional costs to undertake this activity for the following pool season
Strategy	Action	Outcome	Responsibility	Delivery
7. Advocate for improved access and inclusion outcomes in the CBD	7.1 Promote to shop keepers access issues faced in the central business district and how this limits their ability to reach customers and make sales.	7.1 Material produced and distributed to business owners.	EDM	Ongoing.
8. Advocate for improved and more equitable public transport options	8.1 Investigate if there is adequate community transport available for the community and advocate for additional transport if required.	8.1 Agreed understanding in the community of the demand and supply of equitable transport options 8.1 Agreed position on way forward and issue progressed if need identified.	EDM	Ongoing.

Strategy	Action	Outcome	Responsibility	Delivery
	8.2 Audit line marking in disability car parking spots and repaint where needed.	8.2 Line marking clearer and a reduction in noncompliance.	DES	Ongoing, noting 2 were completed in 2018/2019.
	8.3 Liaise with Cobar Show Society to ensure adequate disability parking available at the Cobar Show.	8.3 An increase in the availability of disability car parking during the Cobar Show.	DES	As required based on show availability.
9. Advocate for provision of respite services in Cobar	9.1 Lobby for a respite home to be established in Cobar to assist carers of those with disability.	9.1 Respite options available to family and carers.	EDM	2020

Processes and Systems

8 Council is committed to improving our capacity to assist our community to gain access to the information and council services they need within Council's resourcing limits. Council wants the community to actively participate and partner with us for improved decision making and service delivery.

Strategy	Action	Outcome	Responsibility	Delivery
10. Increase the range of formats that information is provided in to support different needs and capabilities.	10.1 In accordance with Web Content Accessibility Guidelines (WCAG) 2.0 investigate the option of having a button available on the website to allow larger text.	10.1 Material on the website is more accessible to visually impaired persons.	ITM	2019/2020 in conjunction with the new web page for Council.

Version Control

No.	Date Adopted	Minute No.	Date Commenced	Date notified in Local Paper
1	24.04.2017	74.4.2017	28 April 2017	N/A
2	28.06.2018	152.6.2018	29 June 2018	N/A
3				

**MINUTES OF THE COBAR YOUTH COUNCIL
MEETING HELD IN THE COUNCIL CHAMBERS ON
MONDAY 25 MARCH 2019 COMMENCING AT 4:31PM**

PRESENT: Narelle Kriz, Julie Payne, Kelly Archer, Chloe Polack, Matt Botten, Konnah Sime, Katie Archer, Andrew Roberts and Brytt Moore.

APOLOGIES: Angela Shepherd, Mia Garbutt, Chloe Seng and Jordy Brilley.

MINUTES FROM THE PREVIOUS MEETING

MOTION: That the Minutes of the Meeting held on Monday, 18 February 2019 be accepted as true and correct record of that Meeting.

Chloe Polack / Matt Botten

CARRIED

BUSINESS ARISING FROM MINUTES

- Nil.
-

GENERAL BUSINESS

- Brytt brought forms for the Grey Mardi Gras parade. Committee members can choose to walk, skate or rollerblade in the parade.
 - Country to Canberra has not made any progress since the last meeting.
 - Town and Country chess tournament has not made any progress since the last meeting.
 - Posters are to be made for the activities being run for Youth Week.
 - Quotes for activities:
 - Laser tag was \$500, including freight.
 - Archery tag was \$2,000.
 - Ideas for places to set up laser tag were: the Youthie stadium or Cobar High School. Boxes and obstacles are needed.
 - Laser tag was discussed as to moving it to Monday, and possibly doing a fundraiser for the Christchurch shooting, donations at \$5.
 - Movie choices to be discussed. Possible different sessions for different age groups, or two for everyone.
 - Advertising for the photography competition needs to be sorted. Haven't heard back about using window displays for the entries.
 - The CYC discussed a Gig on the Grass on Saturday 13, April. Possibly doing a food stall, elastics, jacks, or hopscotch.
 - Skate Night was decided to be on Sunday night, with a BBQ provided by the CYC.
 - The shirt samples are coming for the CYC.
-

CORRESPONDENCE

- Nil.

NEXT MEETING

The next meeting for the Cobar Youth Council will be held on Monday, 29th of April 2019 at 4:30pm in the Youthie.

THERE BEING NO FURTHER BUSINESS THE MEETING CLOSED AT 5.15PM

**MINUTES OF THE COBAR YOUTH COUNCIL
MEETING HELD IN THE COUNCIL CHAMBERS ON
MONDAY, 27 MAY 2019 COMMENCING AT 4:19PM**

PRESENT: Narelle Kriz, Kelly Archer, Chloe Polack and Angela Shepherd.

APOLOGIES: Matt Botten and Andrew Roberts.

MINUTES FROM THE PREVIOUS MEETING

MOTION: That the Minutes of the Meeting held on Monday, 25 March 2019 be accepted as true and correct record of that Meeting.

Minutes weren't received. They will be passed at the next meeting.

BUSINESS ARISING FROM MINUTES

- Youth Week:
 - Laser tag was good. It was hard to set up though. It was discussed that if it was to be done again, maybe running it for a week and charging a bit more.
 - Movie Night raised \$200-250 for Christchurch and ran smoothly.
 - Photo competition didn't get any attention. Needed to promote it and set it up more.
 - Skate Night ran excellently. There were many people who showed up and it was an easy activity to run for the CYC. Suggestions were made, as to having more prizes included, or combining it with another disco.
 - The CYC committee participated in the Grey Mardi Gras parade.
-

GENERAL BUSINESS

- Narelle received a phone call from the PCYC and discussed about starting Blue Light discos back up, looked at doing them more frequently.
 - Narelle got an email regarding the dates of next year's Youth Week and she stated that they clashed with another event, along with them not being in the next school holidays.
 - Next Grey Mardi Gras Festival - CYC discussed running a food stall.
 - Next event idea - Colour disco, so the CYC can use the excess colours that were left from the colour run.
-

CORRESPONDENCE

- Nil.
-

NEXT MEETING

The next meeting for the Cobar Youth Council will be held on Monday, 17 June 2019 at 4:30pm in the Youthie.

THERE BEING NO FURTHER BUSINESS THE MEETING CLOSED AT 4.30PM

**THIS IS PAGE 1 OF THE MINUTES OF THE COBAR YOUTH COUNCIL MEETING HELD IN THE
COUNCIL CHAMBERS ON MONDAY 27 MAY 2019**

**MINUTES OF THE LIQUOR ACCORD COMMITTEE MEETING HELD
IN THE COBAR SHIRE COUNCIL CHAMBERS ON
TUESDAY 11 JUNE 2019 COMMENCING AT 2:00PM**

1. WELCOME & APOLOGIES

Present:

Mrs Linda Carter	Manager	Cobar Memorial Services
Mrs Cindy Bryan	Owner	Empire Hotel
Mr Andrew Bryan	Owner	Empire Hotel
Boz Simeonovic	Manager	Town & Country
Janette Booth		Cobar Shire Council
Peter Vlatko	General Manager	Cobar Shire Council
Cr Lilliane Brady OAM	Mayor	Cobar Shire Council
Brad Beeson	Manager	Cobar Bowling & Golf Club
Leanne Pickard	Manager	Copper City Hotel
Derran Franpton	Manager	Copper City Hotel
Matt Carey	Manager	Khans IGA

Apologies:

Sgt Karen Bartholomew		NSW Police
Sgt Chris Power		NSW Police
Rachel Warren	Manager	Great Western Hotel

RESOLVED:

That the apologies received from Sgt Karen Bartholomew - NSW Police, Sgt Chris Power – NSW Police and Rachel Warren be accepted.

Lilliane Brady OAM/ Boz Simeonovic **CARRIED**

2. PUBLIC ADDRESS SESSION

Nil.

3. ADOPTION OF PREVIOUS MINUTES

Resolved:

That the minutes of the previous meeting held on Tuesday, 9 April 2019 be confirmed as a true and correct record of the proceedings of that meeting.

Lilliane Brady OAM /Linda Carter **CARRIED**

4. BUSINESS ARISING FROM THE MINUTES

- Has the smoking complaint in the Main Street been followed up and dealt with?

5. **CORRESPONDENCE**

Nil.

6. **ITEMS OF BUSINESS**

6.1 2018/2019 LIQUOR ACCORD ANNUAL FEES (\$50)

All in attendance advised of the outstanding Annual 2018/2019 Fees:

- Grand Hotel.

6.2 BARRED PATRONS

Discussions have been held on Barred Patrons.

6.3 LICENCED PREMISES REPORT

Discussions have been held on what has been happening with the Licensees and the establishments in attendance.

The general consensus is that it is very quiet around town.

The Empire reported that all patrons were well behaved after the races.

Copper City Hotel had DJ Khanage on Saturday night, with around 60 attendees and no incidents to report.

6.4 LIQUOR AND GAMING GRANT APPLICATION

Application for Security Course – outcome must be imminent – online portal still shows that it is pending.

6.5 NSW GOVERNMENT – OFFICE OF RESPONSIBLE GAMBLING – GRANT SUBMISSION

No application to be submitted.

6.6 ELECTION OF NEW DEPUTY CHAIRPERSON AND BANK SIGNATORY

Election of Deputy Chairperson

Brad Beeson was nominated and elected as Deputy Chairperson.

Linda Carter/ Lilliane Brady OAM

CARRIED

7. POLICING MATTERS

7.1 GENERAL POLICING MATTERS

No Police in attendance.

It has been reported on Facebook that crime in Cobar has increased.

Walk throughs are still being conducted.

Peter Vlatko of Cobar Shire Council arrived at the meeting at 2:15pm.

7.2 INCIDENTS AT LOCAL PREMISES

Discussions to be held with Police at the next meeting on the installation of a similar program in Licenced Premises as is used for shoplifters, as a deterrent for drug users.

8. COUNCIL MATTERS

GENERAL MANAGER'S REPORT

Discussions held on CCTV installation for the whole town as part of community safety – will apply under Safer Communities Fund; Council are currently buying and installing separate systems from problem areas within the Shire; Council are currently scoping works to get the correct system.

Discussions have been held on the Grey Mardi Gras:

- When is the next date?
- Can the promotional information be sent out?
- This will be discussed at the next Councillor Workshop – as the cost of the event was \$80,000.
- Looking at improvements for the next event/ potential to link with other events.

Discussions have been held on the 150 Year Celebrations:

- Have we set a month for the celebrations?
- Will it be a yearlong event?
- All in attendance have been advised that a Committee has been formed to organise the celebration;
- A further update will be provided at the next meeting.

9. GENERAL BUSINESS

FIFO/ DIDO workers are killing the town, there are currently no incentives to stay in town, but there are incentives to travel, there is not an easy solution to this problem. Council are aware of the issue and are working on it.

Andrew and Cindy Bryan left the meeting at 2:35pm.

Presentation to be done at next meeting as Lloyd was not in attendance
- Lloyd Brooks will be doing a campaign on a new nasal spray product
that stops overdosing.

9. NEXT MEETING

Tuesday, 13 August 2019 at 2:00pm in the Council Chambers.

THERE BEING NO FURTHER BUSINESS THE MEETING CLOSED AT 2:45PM

**MINUTES OF THE COBAR YOUTH COUNCIL
MEETING HELD IN THE COUNCIL CHAMBERS ON
MONDAY 17 JUNE 2019 COMMENCING AT 4:23PM**

PRESENT: Kelly Archer, Chloe Polack, Angela Shepherd, Katie Archer, Konnah Sime, Andrew Roberts and Julie Payne.

APOLOGIES: Matt Botten and Narelle Kriz.

MINUTES FROM THE PREVIOUS MEETING

MOTION: That the Minutes of the Meeting held on Monday, 27 May 2019 be accepted as true and correct record of that Meeting.

Chloe Polack / Kelly Archer

CARRIED

BUSINESS ARISING FROM MINUTES

- Nil.
-

GENERAL BUSINESS

- The draft Cobar Youth Council (CYC) shirt arrived. The members agreed that they liked the shirt and it was suited to their standards.
 - The CYC discussed what was happening for the next Miner's Ghost Festival. Clr Julie Payne mentioned that it was undecided whether there would be a Miner's Ghost Festival and said she'd report back once she went to the next meeting. Ideas for the festival included a food stall or some type of activity. However, it was noted that the majority of members would be in the middle of their HSC exams at this time.
 - Members discussed that more recruits were needed for the committee because the majority will be leaving when school is finished. It was noted that posters should be made and put up around the High School or the town, and that maybe a talk could be done at school in relation to their leadership challenge.
 - The Youth Conference in Bankstown was discussed. Chloe described the activities and things she did when she went on the trip. Kelly, Angela, Chloe and Andrew showed interest in attending the event. It was decided to discuss this when there was more information available.
-

CORRESPONDENCE

- Nil.
-

NEXT MEETING

The next meeting for the Cobar Youth Council will be held on Monday, 22 July 2019 at 4:30pm in the Youthie.

THERE BEING NO FURTHER BUSINESS THE MEETING CLOSED AT 4.36PM

**THIS IS PAGE 1 OF THE MINUTES OF THE COBAR YOUTH COUNCIL MEETING HELD IN THE
COUNCIL CHAMBERS ON MONDAY 17 JUNE 2019**

Cost Code	CAPITAL WORKS		Allocation 2018/2019	Actual 2018/2019	May Expenditure	Commitments 2018/2019
	All Projects	Works Undertaken				
55106	MR7518 - Barnato - Tilpa Road					
	Acres Billabong	Road construction	322,995	226,883	68,496	207,510
55505	MR228 - Whitbarrow Way					
	Reseal 1.7km	Complete	60,000	55,392	-	
55510	MR407 - Mulya Road					
	Reseal 5.4km	Complete	190,000	171,055	-	
55515	MR411 - Tipping Way					
	Bend re-alignment		241,612		-	
55517	MR411 - Tipping Way					
	Reseal 8km	Complete	300,000	358,610	-	
	Reseal 10km	In Progress	350,000			395,455
55545	RR7518 - Fifty Two Mile Road					
	Reseal 5 km	Complete	205,000	210,925	-	
55546	RR7518 - Fifty Two Mile Road					
	Windara Bend seal extension	Complete	587,384	512,547	-	
55547	RR7518 - Fifty Two Mile Road					
	Sand hill stabilisation	Complete	145,445	144,851	-	
55550	RR7521 - Kiacatoo Road					
	Reseal 4km	Complete	134,172	155,100	-	
55560	Various - Grid approach sealing					
			90,000		-	
55610	SR2 - Seventy Eight Mile Road					
	Stabilise 1km	Complete	76,000	54,943	-	
55611	SR2 - Seventy Eight Mile Road					
	Seal extension 1.5km	Complete	50,000	50,000	-	
55616	SR3 - Nelyambo Bridge Road					
	Bridge approach sealing	Complete	40,739	6,900	-	

Cost Code	CAPITAL WORKS		Allocation 2018/2019	Actual 2018/2019	May Expenditure	Commitments 2018/2019
	All Projects	Works Undertaken				
55635	SR7 - Mt Gap Road					
	Causeway stabilisation	Deferred	137,184		-	
55650	SR10 - Belarabon Road					
	Gravel Resheeting	Deferred	151,099		-	
55651	SR10 - Belarabon Road					
	Reseal 5 km	Complete	210,000	186,133	-	
55700	SR19 - Burthong Road					
	Reseal 1km	Complete 2.2 km resealed	35,000	63,137	-	
55701	SR19 - Burthong Road					
	Gravel Resheeting	Deferred	201,000		-	
55706	SR20 - Grain Road					
	Seal extension 12km	Construction will be undertaken in 2019-2020	2,350,000		-	35,200
55715	SR22 - Round Hill Road					
	Reseal 5km	In Progress	180,000			222,727
55760	SR31 - Moolah Road					
	Gravel Resheeting	Deferred	150,000		-	
55765	SR32 - Developmental Road					
	Gravel Resheeting	Deferred	227,466		-	
55785	SR36 - Palestan Road					
	Gravel Resheeting	Deferred	200,000		-	
55805	SR40 - Filtration Plant Road					
	Widen and reseal	Deferred	100,000		-	
55856	Urban Streets					
	Blakey Street reformation	Complete	80,182	31,056	-	
55860	Industrial Area Improvement					
	Design/Construct drainage improvements		50,000		-	18,834
55875	Euabalong/Euabalong West Urban Streets					
	Reseal town streets		120,000			127,273

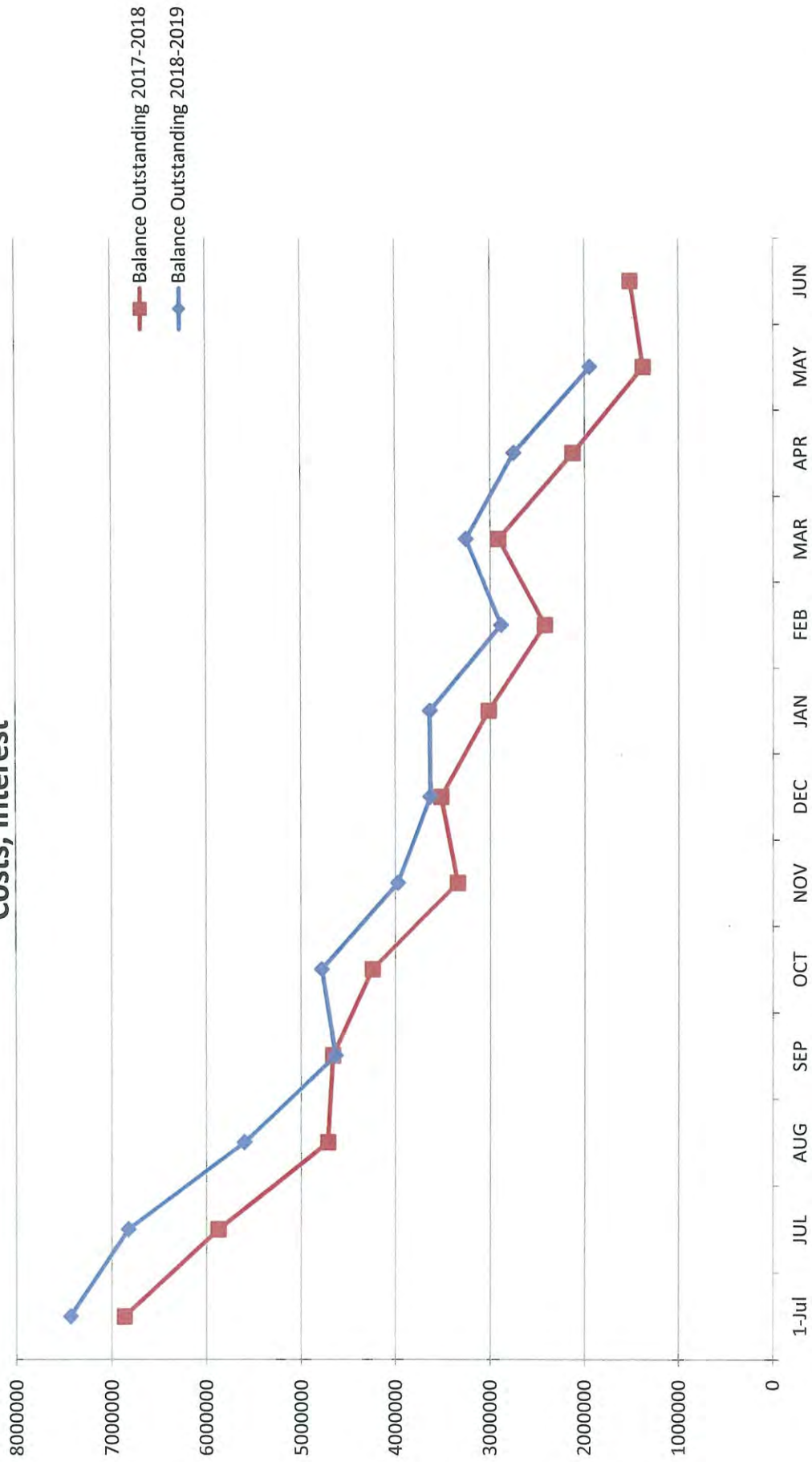
Cost Code	CAPITAL WORKS	Works Undertaken	Allocation	Actual	May	Commitments
	All Projects		2018/2019	2018/2019	Expenditure	2018/2019
55862	Old Bourke Road					
	Reform, widen and seal		150,000		-	
	TOTAL		\$ 7,135,278.00	\$ 2,227,531.58	\$ 68,495.91	\$ 1,006,999.00
			BALANCE (Ex GST) \$ 5,509,191			\$ 5,028,955

Cost Code	Regional Roads Maintenance	Description of Works	Expenditure			Commitments
			2017/2018	2018/2019	May	
	Asset Inspections					
70001	Regional Roads	Inspections	5,267	17,001	4,301	
	TOTAL Asset Inspections					
	Traffic Facilities					
71001	Shire Roads		45,035	4,086	-	
72285	Regional Road Signage		-	392	-	
	TOTAL Traffic Facilities					
	MR228 Whitbarrow Way					
72282,83,85	Sealed Pavement		20,618	2,919	-	
	TOTAL MR228					
	MR407 Mulya Road					
74070,71,73	Sealed Pavement	Pothole patching	55,521	134,614	4,432	
74072,74	Unsealed Pavement	Spot grading	246,178	160,570	23,455	
	TOTAL MR407					
	MR411 Tipping Way					
74110,11,12,13,14	Sealed Pavement	Veg Maintenance and reseal preparation	12,104	32,195	4,823	
	TOTAL MR411					
	MR416 The Wool Track					
74160, 61	Sealed Pavement	Pothole patching	16,281	14,025	3,336	
74162,64	Unsealed Pavement	Late invoice - spot grading works	107,340	38,088	3,145	
	TOTAL MR416					
	MR419 Glenwood Road					
74190	Sealed Pavement		4,337	851	-	
74192-74194	Unsealed Pavement		84,074	127,783	-	
	TOTAL MR419					
	MR423 Lachlan Valley Way					
74230,31	Sealed Pavement	Veg Maintenance and pothole patching	25,717	18,222	3,122	
	TOTAL MR423					
	RR7518 Fifty Two Mile Road					
75180,81,85	Sealed Pavement	Emergency culvert works and pothole patching	37,991	10,121	4,070	
75182,83,84	Unsealed Pavement		213,283	44,820	-	696
	TOTAL RR7518					
	RR7521 Kiacatoo Road					
75210,11,12,14	Sealed Pavement	Pothole patching and veg maintenance	15,813	22,682	7,072	
	TOTAL RR7521					
	RR7522 The Wool Track					
75220,24	Unsealed Pavement		49,835	24,910	-	5,760
	TOTAL RR7522					
	MR461 Priory Tank/Balowra Road					
7,461,074,611	Sealed Pavement	Pothole patching	2,961	9,318	1,310	
74614 76100 101	Unsealed Pavement		72,765	58,951	-	
	TOTAL MR461					
	MR68 Curranyalpa Road					
76800 76804	Unsealed Pavement		46,905	-	-	
	TOTAL MR68					
	MR7524 Frederick Street					
79000	Sealed Pavement		-	-	-	
	TOTAL MR68					
	TOTAL		\$ 1,062,025	\$ 721,552	\$ 59,067	\$ 6,456
			Allocation 2018/2019		1,336,608	
			BALANCE TO SPEND (EX GST)		615,056	
			BALANCE TO SPEND (inc Commitments)		608,600	

Cost Code	Shire Local Roads Maintenance	Description of Works	Expenditure			Commitments
			2017/2018	2018/2019	May	
66001	Asset Inspections					
		Inspections	23,183	23,824	9,908	
66010,11	SR1A - Buckanbe Road/Budda Road					
			50,795	24	-	
66020/21	SR2 - Seventy Eight Mile Road					
		Bore site inspection	120,749	3,273	565	
66030,31	SR3 - Nelyambo Bridge Road					
			57,145	-	-	
66041	SR4 - Gidgee Road					
			4,776	42,279	-	
66061	SR6 - Pulpulla Road					
			61,966	-	-	
66070,71	SR7 - Mount Gap Road					
		Maintenance Grading	3,270	4,185	4,185	
66081	SR8 - Coomeratta Road					
			252	-	-	
66091	SR9 - Neckarbo Road					
		Spot Grading	14,066	9,774	9,331	
66101	SR10 - Belarabon Road					
		Spot Grading	122,558	11,860	11,860	
66111	SR11 - Bloomfield Road					
			34,924	144	-	
66120/121	SR12 - Yathong Road					
		Maintenance Grading	36,740	155,683	11,977	
66133/132	SR13A - Lerida Road					
		Pothole patching	10,746	24,274	540	305
66131	SR13B - Bedooba Road					
			120,733	1,280	-	
66140-42	SR14 - Manuka Road					
			-	-	-	
66150-52	SR15 - Shuttleton Road					
			21,136	845	-	
66161	SR16 - Sandy Creek Road					
			174	28,949	-	
66171	SR17 - Merri Road					
			90,190	1,175	-	
66181	SR18 - Bruce Cullenward Road					
			40,982	199	-	
66190-91	SR19 - Burthong Road					
		Spot Grading	89,884	118,600	2,187	
66201	SR20 - Grain Road					
		Maintenance Grading	19,981	95,136	36,124	25,091
66211	SR21 - Tallebung Road					
			16,944	13,549	-	
66221	SR22 - Round Hill Road					
		Pothole patching and veg maintenance	54,824	7,816	1,158	
66231	SR23 - Booberoi Road					
		Sign Maintenance	49,541	38,121	364	
66240/241	SR24 - Mount Grace Road					
		Maintenance Grading	66,016	43,831	39,177	
66250/251	SR25 - Wilgaroon Road					
			25,937	504	-	
66261	SR26 - Wilga Downs Road					
		Maintenance Grading	9,212	15,312	12,799	1,008
66270-71	SR27 - Cooneybar Road					
			394	683	-	

Cost Code	Shire Local Roads Maintenance	Description of Works	Expenditure			Commitments
			2017/2018	2018/2019	May	
66281	SR28 - Yimkin Road					
			21,571	-	-	
66291	SR29 - Booroomugga Road					
			75,169	1,368	-	
66301	SR30 - Canbelego Road					
			2,664	4,161	-	
66311	SR31 - Moolah Road					
			25,184	10,440	-	
66321	SR32 - Developmental Road					
			14,597	-	-	
66331	SR33 - Nymagee Station Road					
			17,096	2,360	-	
66341	SR34 - Wallacevale Road					
			24,593	360	-	
66351	SR35 - Osterly Downs Road					
			33,428	288	-	
66361	SR36 - Palesthan Road					
			986	64,223	-	
66371	SR37 - Bimbella Road					
			1,026	2,825	-	
66381	SR38 - CSA Access Road					
		Pothole Patching	355	3,578	415	
66391	SR39 - Coombie Road					
			6,031	-	-	
66391	SR40 - Filtration Plant Road					
			-	-	-	
66411	SR41 - Tilpa Weir Road					
			106	-	-	
66421	SR42 - Endeavor Mine Road					
		Pothole Patching	2,177	4,545	546	
66431	SR43 - Sewerage Works Road					
			-	-	-	
66441	SR44 - Old Reservoir Road					
			9,342	-	-	
66461	SR46 - Rosevale Road					
			26,375	134,567	-	
66481	SR48 - Euabalong Tip Road					
			-	-	-	
	TOTAL		\$ 1,407,815	\$ 870,037	\$ 141,137	\$ 26,404.00
		Allocation 2018/2019				1,325,470
		BALANCE TO SPEND (EX GST)				455,433
		BALANCE TO SPEND (inc Commitments)				429,029

Total Rates Outstanding
General Rates, Water Access, Sewer Access, Domestic Waste, Legal
Costs, Interest



Rate Arrears 2018-2019 General Rates, Water Access, Sewer, Domestic Waste, Interest & Legal Costs

