

Annual Operational Plan Quarterly Management Report



COBAR SHIRE
COUNCIL
outback nsw

Q3 2023/2024

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Key Activity: Community

COMMUNITY OUTCOME	
1.1	Strong coordination between government agencies, Council and NGOs to ensure efficient service delivery, avoid duplication of services and build the capacity of the community.

COUNCIL STRATEGY				
1.1.1	Strong and participative interagencies and forums			
DP Action	Action	Responsibility	Progress	Comments
Community Services Forum	Actively participate in the Community Services Forums.	General Manager	55%	Attending meetings and providing support
Actively participate in the Far North West Joint Organisation	Mayor and GM to attend all meetings.	General Manager	50%	Ongoing, all meetings attended
Actively participate in the Orana Water Utilities Alliance	Attend meetings.	Water & Sewer Manager	50%	Ongoing, attending meetings
Advocate for government agencies to have offices in town & communities	Meet with relevant Ministers	General Manager	50%	Ongoing

COMMUNITY OUTCOME

1.2	Young people are able to reach their full potential, are encouraged to stay in the region and have a wide range of opportunities available to them locally
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COUNCIL STRATEGY

1.2.1 Implement the actions outlined in the Youth Development Plan

DP Action	Action	Responsibility	Progress	Comments
Engage the services of a Youth Development Officer on a long term basis	Seek grant funding to engage a Youth Development Officer.	Youth Development & Community Services Coordinator	75%	No funding has been identified in this period. Staff continue to review existing and new opportunities to fund this position part or full time depending on other agency programs. The current grant funding in this area provided by the NSW State Government is limited.
Undertake School Holiday Activities	Develop activity calendar	Youth Development & Community Services Coordinator	0%	Unfortunately, this hasn't been achieved yet this quarter. While it is definitely a need for Cobar, it too is resource-heavy and something we have had trouble pulling together thus far.

COUNCIL STRATEGY

1.2.2 A greater range of youth activities organised and coordinated

DP Action	Action	Responsibility	Progress	Comments
<p>To provide youth services and a facility that will create interaction between all ages, interests and social standing by providing recreational, sporting and cultural activities and support services for the youth and the community of Cobar and villages</p>	<p>Ensure youth activities are undertaken in Villages</p>	<p>Youth Development & Community Services Coordinator</p>	<p>75%</p>	<p>Getting into the villages to undertake Youth activities has been difficult. Resourcing is the number one challenge faced with delivering any form of outreach activity or program. That being said, Council actively looks for grants and ways these can be targeted towards villages. We saw the success of the winter holiday break being held in Euabalong in 2022, however, the manpower required was a lot and we have been unable to deliver similar since</p>

	Hold regular youth activities at the centre and enter and maintain partnerships to aid and enhance the provision of Youth Services.	Youth Development & Community Services Coordinator	50%	The 'drop in' center is active all school holidays, weekends and during school holidays. Activities are both planned and spontaneous, audience dependent.
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COUNCIL STRATEGY

1.2.2 A greater range of youth activities organised and coordinated

DP Action	Action	Responsibility	Progress	Comments
Organise Youth Week Activities	Cobar Youth Council undertake activities during the year aimed at young people.	Youth Development & Community Services Coordinator	50%	Activities held on weekends, after school, and during the school holidays. As previously reported, delivering in Villages is resource-heavy, which we are unable to provide regularly. As previously reported, engagement of the 12 - 15 yr olds to assist with planning and delivery has been great and a huge success.
	Youth Week activities to be organised in conjunction with Cobar Youth Council.	Youth Development & Community Services Coordinator	75%	Youth week funding was approved (including council's budgeted co-contribution) and activities were organised throughout Q3 however it was delivered in Q4.

COUNCIL STRATEGY				
1.2.3 Increased educational opportunities provided locally				
DP Action	Action	Responsibility	Progress	Comments
Work with early childhood organisations, schools and TAFE to increase the quality and diversity of educational opportunities available locally and promote them	Hold regular meetings to determine key issues in delivering education to early childhood services in Cobar and develop solutions to these issues collaboratively.	General Manager	50%	Ongoing , meeting to be scheduled

COMMUNITY OUTCOME				
1.3	Families are supported, social inclusion is valued and families who relocate to Cobar stay in Cobar			
COUNCIL STRATEGY				
1.3.1	Parents are supported in their role to raise their children and services are available to assist them to build their parenting skills			
DP Action	Action	Responsibility	Progress	Comments
Cobar Shire and TAFE library staff support parents via library services and outreach	Hold story time sessions, Library staff provide activities for children aged 6 months to 5 years, and model early literacy for parents including during isolated periods related to COVID-19.	Manager Library Services	75%	Pre-school storytime, rhyme & craft sessions were offered in Q3. 56 children attended with parents/carers.
Information is provided to the community on the range of services available in Cobar Shire and how to access them	Maintain and update the community services directory and other activities that provide information on services available and how to access them, including Facebook and website updates.	Customer Service Manager	80%	FDC are almost completed. Kubby have CELA doing a complete review. Have reach out to CELA to Review FDC, COOSH and IHC (if possible).

COUNCIL STRATEGY

1.3.2 Increase the supply of childcare and preschool places and options

DP Action	Action	Responsibility	Progress	Comments
Administer and Coordinate Children Services (FDC, COOSH, IHC,) and Kubby House	Administration of CCS for all eligible families in accordance with Federal Legislation.	Educational Leader	75%	CCS in administered weekly, this is an ongoing process.
	Maintain and update policies, manuals, procedures, quality improvement plans and family information packages for FDC, IHC, & COOSH to comply with changes to National Regulations and Quality Framework and National In Home Care Standards concepts and new information.	Educational Leader	80%	FDC are almost completed. Kubby have CELA doing a complete review. Have reach out to CELA to Review FDC, COOSH and IHC (if possible).
	Support Early Childhood Services in Cobar to ensure adequate supply of quality childcare to meet the communities needs and expectations.			
Improve the quality and availability of childrens services in Cobar and surrounds		Human Resources Manager	50%	Construction of Council's ELC is expected to be completed in June 2024, with hopes of being operational from July 2024. This service will provide an additional 57 places for children to support the communities needs in regards to early childhood education and care for children between the ages of 6 weeks to 6 years. Cobar Shire also currently operates the Broken Hill family day care service as broader support for children's services across the western region as their local Council was not in a position to take responsibility for the service.

COUNCIL STRATEGY				
1.3.3	Have family orientated activities to encourage families to socialise in the community			
DP Action	Action	Responsibility	Progress	Comments
Plan, organise and promote festivals, celebrations and activities in the Shire	Organise and facilitate the successful management of the Festival of the Miner's Ghost (FOMG) in cooperation with the community and the FOMG organising committee.	Tourism Manager	75%	FOMG will be held October 25-27 2024. The committee is currently working on the program for the events with marketing and full program to be released in June. Events included in the program are lost miners event, markets, fireworks in the open cut, mining & trade show, cemetery tours and tentatively mines rescue tournament.
	Organise community events such as Australia Day celebrations and Senior Citizen's Week events.	Tourism Manager	75%	CSC has prepared a annual events calendar that has community and council events held within 2024. This calendar was prepared through the tourism committee with a number of stakeholders involved. The calendar includes Council events such as Australia Day, Seniors week, Grey Mardi Gras, Festival of the Miners Ghost, Community Markets, Christmas Parade & Seniors events.
	Organise and facilitate the successful management of Grey Mardi Gras in cooperation with the community.	Tourism Manager	50%	Cobar Grey Mardi Gras event is scheduled for September 2024. The Committee is currently planning the event to be held with a range of activities to be held across the weekend including Dinner Dance, Street Parade, Live Music, Buskers, Gig on the Grass & Drive in Movies. Council continues to actively look for grant funding to assist with event,
	Prepare a plan for the establishment of Running on Empty Festival as a major event for Cobar	Tourism Manager	0%	

COUNCIL STRATEGY					
1.4.2	Develop initiatives to maximise the benefits and minimise the negative impact of shift work and FIFO/DIDO on the community				
DP Action	Action	Responsibility	Progress	Comments	
Work with local business and government agencies to identify where changes can be made or initiatives developed to reduce the negative impacts and encourage residential living of employees	Improve the liveability of Cobar in Order to attract families and employees	General Manager	50%	On going	
COUNCIL STRATEGY					
1.4.3	Support Aboriginal people and organisations to increase the broader communities awareness and recognition of local Aboriginal cultural identity in Cobar and to assist in meeting the targets set out under the current government policy of Closing the Gap.				
DP Action	Action	Responsibility	Progress	Comments	
Support and awareness of Aboriginal culture in the Cobar Shire	Liaison with Aboriginal stakeholders to determine and undertake appropriate activities that increase awareness of Aboriginal culture.	General Manager	30%	Ongoing	
COUNCIL STRATEGY					
1.4.4	Support arts and cultural organisations, activities and facilities				
DP Action	Action	Responsibility	Progress	Comments	
Support Outback Arts and cultural activities in the Shire	Provide annual funding and support to Outback Arts and actively participate on the Outback Arts Board and support arts and cultural activities in the Shire.	General Manager	75%	Ongoing	

COMMUNITY OUTCOME				
1.5	A healthy and active community			
COUNCIL STRATEGY				
1.5.1	Provide appropriate health care options and services both within the Shire and the region			
DP Action	Action	Responsibility	Progress	Comments
Provide assistance and incentives to attract Doctors.	Develop policies to support the attraction of Doctors to Cobar.	General Manager	75%	Assistance and incentives are provided to attract and retain doctors
Lobby NSW Government and the Federal Government to increase and improve health care provision within the Shire, including access to GP and Health services and specialised services	Lobby NSW Government and the Federal Government to ensure high quality health care services are available in Cobar Shire or are easily accessible where it is not possible to have them provided locally Including Villages	General Manager	75%	Ongoing
Council to liaise with surrounding Councils & health districts to ensure support to our villages	Early intervention & phycological services	General Manager	40%	Early intervention progressed with funding

COUNCIL STRATEGY				
1.5.2 Increase the use of Council owned and other sporting and recreational facilities across the community				
DP Action	Action	Responsibility	Progress	Comments
Increase the use of the Cobar Youth and Fitness Centre	<p>Increase utilisation of the Cobar Youth and Fitness Centre.</p> <p>Undertake school holiday activities to implement a varied school holiday activities program at the CYCC.</p>	Youth Development & Community Services Coordinator	75%	In the January school holidays we held 3 full days of science workshops, our Youth Community Mural was launched, where over 50 Cobar 'Youth' participated in creating a masterpiece on our stadium walls under the guidance of 'The Pink Galah', We programmed a seniors collaboration with our youth for the school holidays including table tennis lessons and card games, we begun working on our Cobar Show Community display, held textured art workshops, soccer clinics, organised games, and so much more.
Management of the Cobar Memorial Swimming Pool	Develop and design a Master plan for the upgrade of the pool facilities.	Director Corporate & Community Services	0%	Not progressing
	<p>Management of pool operations ensuring safety and compliance for all patrons is paramount</p> <p>Manage the pool contract</p>	Director Corporate & Community Services	100%	Season report has been reviewed and contract arrangements in place for the coming season.
Maintain all Council parks and reserves, including plants, trees and public facilities, the Skate Park and the Miners Memorial.				
	Inspect and rectify defects of Park assets, reserves, including plants, trees and public facilities and the Skate Park.	Urban Services Coordinator	75%	The inspection and maintenance of park assets and reserves is ongoing, noting that some assets require significant upgrades to meet the required standards.
	Maintenance of sporting ground and associated facilities.	Urban Services Coordinator	75%	The inspection and maintenance of sporting grounds and associated facilities is ongoing, Works delivered this

Extend and expand the Great Cobar Heritage Centre	Obtain grant funds for the future expansion of the Cobar Museum	Tourism Manager	75%	The project team is currently preparing Museum stage 2 tender. The Museum team with Lightwell have been preparing the draft script for the underground mining immersive experience. Draft masterplan being prepared for future development and funding for the Royal Far West train carriage exhibition
Increase utilisation of Public Reserves	Develop a masterplan for the Newey & Old Res	Director Planning & Environmental Services	0%	Not commenced yet

COUNCIL STRATEGY				
1.5.3 Provide adequate infrastructure to care for older residents locally				
DP Action	Action	Responsibility	Progress	Comments
Provide appropriate services for residents at the Lilliane Brady Village	Apply for Grants to assist	Director of Nursing (Lilliane Brady Village)	50%	No further grants have been applied for. SDAP program is commencing in the coming weeks with a team from KPMG arriving on site to collect information on 20 May 2024.
	Develop, implement and review systems to ensure services are provided according to the needs of residents.	Director of Nursing (Lilliane Brady Village)	40%	Policies are reviewed according to the schedule. In progress of transferring all policies to Complispace where regular updates are made automatically. SDAP team will assist with this as part of their program commencing 20 May 2024
	Seek and respond to feedback and requests from Government service providers including the Village Governance Committee, Government Departments and Community.	Director of Nursing (Lilliane Brady Village)	25%	Council Governance Committee Meetings scheduled quarterly. SDAP program commencing 20 May 2024.

	Maintain health and personal care of all residents according to their needs and maintain resident lifestyle, rights and choices.	Director of Nursing (Lilliane Brady Village)	60%	Same action as previous
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COMMUNITY OUTCOME				
1.6	A safe and clean community			
COUNCIL STRATEGY				
1.6.1	A more visible and engaged police presence			
DP Action	Action	Responsibility	Progress	Comments
Work with police and licensed premises to promote a safe community	Meet with Cobar Police every 6 months to discuss issues	General Manager	75%	Ongoing- Police attended April Councillor Workshop
COUNCIL STRATEGY				
1.6.3	Encourage safe and sustainable development			
DP Action	Action	Responsibility	Progress	Comments
Undertake legislated obligations in relation to building and development	Assess and determine all relevant applications as outlined under Section 68 of the Local Government Act 1993	Director Planning & Environmental Services	50%	All s68 applications lodged with Council through the NSW Planning Portal are assessed and determined in accordance with relevant legislation requirements
	Carry out critical stage and other progress inspections required to ensure completed projects complies.	Director Planning & Environmental Services	50%	Development projects are inspected when necessary to establish level of compliance.

	Complying Development applications assessed and approved in accordance with statutory standards requirements and Council Codes.	Director Planning & Environmental Services	50%	Complying Development Certificate applications lodged with Council are assessed and determined in accordance with relevant legislation requirements.
	Development Applications assessed and approved in accordance with statutory standards and requirements and Council Codes.	Director Planning & Environmental Services	50%	Development Applications lodged with Council are assessed and determined in accordance with relevant legislation requirements.
	Inspect all development when required by approval so as to ensure compliance.	Director Planning & Environmental Services	50%	Developments are inspected when necessary to establish level of compliance
	Process applications for Planning Certificates.	Director Planning & Environmental Services	50%	Planning certificate applications are determined expeditiously following lodgment with Council.
	Provide approval and inspection services for the installation of sewage and drainage services.	Director Planning & Environmental Services	50%	Councils role as a plumbing regulator, as delegated by the Office of Fair Trading under the Plumbing and Drainage Act, is undertaken as per required legislative requirements.
	Provide registration, approval and inspection for applications to install and operate OnSite Sewage Management Systems.	Director Planning & Environmental Services	100%	All Section 68 applications seeking approval to install, operate and modify on-site sewage management systems are managed as per relevant legislated requirements, including registration, inspection and approval.
	Review LEP zoning in Nymagee to allow building	Director Planning & Environmental Services	0%	Not progressing

Implement and maintain an appropriate register for leases, licences and land	Maintain the Lease, Licence and Land Register.	Director Planning & Environmental Services	50%	The lease, license and land use register is maintained as required.
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COUNCIL STRATEGY

1.6.4 Provide and maintain safe and serviceable public facilities and infrastructure

DP Action	Action	Responsibility	Progress	Comments
To provide the community with an aesthetically pleasing and clean urban environment	Mechanically and manually clean the streets in the urban area to provide suitable environment for the community.	Urban Services Coordinator	75%	Cobar CBD and surrounds along with residential streets have been regularly swept as per the street cleaning program.
	Review asset management plan	Director Engineering	75%	Work is continuing on reviewing and updating Councils asset management plans.

COUNCIL STRATEGY

1.6.5 Provide protection from fire, natural disasters, public health and other threats to the community

DP Action	Action	Responsibility	Progress	Comments
To have the Local Emergency Management Committee (LEMC) available for any disasters	All food shops and licensed premises inspected as per Food Authority Partnership.	Director Planning & Environmental Services	0%	Progressing
	Investigation of public health incidents.	Director Planning & Environmental Services	55%	Any relevant work orders actioned. There have been no significant public health incidents.
	To ensure strategic planning is made to establish local disaster management plans which consider the risks to local communities and have in place relevant disaster management plans which cover the reasonably foreseeable risks within the community.	General Manager	60%	LEMC coordinated to be set up at the Rural Fire Centre for emergencies and meets on a regular basis
	To establish an effective and relevant Local Emergency Management Committee to co-ordinate Emergency services with the community.	General Manager	60%	Local Emergency Management Committee is actively meeting with the General Manager chairing meetings
Drought policy	Review & implement a drought management plan	Director of Engineering	75%	The review of Councils Drought Management Plan is on hold pending the development of the Regional Drought Resilience Plan. The plan is scheduled for completion over the next 12 months (completion 30 April 2025).

COMMUNITY OUTCOME				
2.1 A vibrant shire that promotes and supports business growth and retention, development and investment				
COUNCIL STRATEGY				
2.1.1 Encourage business growth and new business opportunities in the Shire				
DP Action	Action	Responsibility	Progress	Comments
Facilitate business development in the Shire	Develop a Masterplan for the CBD in Cobar	General Manager	100%	Completed
	Facilitate business opportunities within Cobar and promote the region.	General Manager	60%	Ongoing
Support existing industries (mining & agriculture)	Investigate a new industrial estate to allow for business growth	General Manager	60%	No resources, work to commence in the existing industrial area
	Investigate new industries outside of mining within the Shire (outside of mining)	General Manager	60%	Ongoing

COUNCIL STRATEGY				
2.1.2	Develop and provide an Economic Action Plan that contributes to the growth of the Shire			
DP Action	Action	Responsibility	Progress	Comments
Develop an Economic Action Plan	Renew the Economic Action Plan and provide actions For the next 12 months	General Manager	0%	Limited resources
COUNCIL STRATEGY				
2.1.3	Encourage people to shop locally and support the business community more broadly			
DP Action	Action	Responsibility	Progress	Comments
Participate in, and work with, the Cobar Business Association to develop programs to support business	Work with the Cobar Business Association to support local business initiatives such as the Great Cobar Business Awards, shop local promotions, training initiatives and other activities.	Tourism Manager	75%	Tourism staff have been working closely with businesses to create business portfolios for ATDW. Cobar Business Association with CSC held the annual Christmas Parade & Gala Night in December. CBA were successful with funding support from both mines to secure entertainment for the event which included street performers, robots, fire walkers and musical performers. CBA have now created a Facebook page as part of there re-brand and will launch a new website in the new financial year.
Support shop local campaigns, including administration of the Cobar Quids program	Monitor, dispense and reconcile Cobar Quids.	Customer Service Manager	75%	Cobar Shire Council act as the "bank" for the Cobar Business Association's Cobar Quids program. This initiative is to encourage people to shop locally. Council processed an average of 48 transactions per month for the January - March 2024 quarter.

COMMUNITY OUTCOME				
2.2 A strong and diverse tourist industry with a focus on customer service				
COUNCIL STRATEGY				
2.2.1 Update and implement the Tourism, Events and Museum Business Plan				
DP Action	Action	Responsibility	Progress	Comments
Update and implement the Tourism, Events and Museum Business Plan	Complete revision of all Council Tourism Signage and construct, design and prepare a funding plan to achieve.	Tourism Manager	75%	New updated signage being prepared for the federation walking track, CBA walk the walk and historical walking track. These signs are being prepared but wont be install/ purchased until next financial year budget.
	Regularly update and report on implementation of the Tourism, Events and Great Cobar Museum	Tourism Manager	75%	Tourism, Events & Museum regularly reports to council every six months. The tourism team is preparing our next Tourism report to Council for the July 2024 meeting.

COUNCIL STRATEGY				
2.2.2	Develop a diverse range of interesting annual events and promote the activities that are on and the cultural experiences that are available in Cobar to locals and tourists			
DP Action	Action	Responsibility	Progress	Comments
Manage the Visitor Information Centre	Manage the Visitor Information Centre, admissions to Museum and souvenir shop at the Great Cobar Heritage Centre.	Tourism Manager	75%	December Stats: Museum - 336, VIC -645, Total Visitors - 981, Museum Sales \$2055.00, Shop Sales \$5577.00, Total Sales \$7,632.80 January Stats: Museum - 405, VIC - 606, Total Visitors - 1011, Museum Sales \$2355.00, Shop Sales \$4407.20, Total Sales \$6,762.20 February Stats: Museum - 254, VIC - 427, Total Visitors - 681, Museum Sales \$1615.00, Shop Sales \$3221.00, Total Sales \$4836.00
Develop and implement new ideas to bring people to Cobar	Develop new marketing material to bring new residents and tourists to Cobar.	Tourism Manager	75%	Cobar creative brief has been prepared for new Cobar Tourism Brochure. Brief to be sent to graphics and content development team to prepare quotes for new guide design and print. Contractor to be engaged by end of May for estimated competition July 2024.

COMMUNITY OUTCOME				
2.3	A strong business hub operating out of the Cobar airport			
COUNCIL STRATEGY				
2.3.1	Encourage business development at Cobar Airport and encourage Cobar as a stopover point for aircrafts			
DP Action	Action	Responsibility	Progress	Comments
Actively seek out business opportunities to enhance the operations at Cobar Airport	Promote the airport to interested parties to establish business enterprises as per the actions in the Master Plan.	Asset Manager	75%	Ongoing
Develop a masterplan for the development of Cobar Airport	Consult with users to influence the development of the masterplan	Asset Manager	0%	In progress
COMMUNITY OUTCOME				
2.4	Attract, Retain & Develop Workforce			
COUNCIL STRATEGY				
2.4.1	Job Creation and develop, attract & retain skilled workers			
DP Action	Action	Responsibility	Progress	Comments
Encourage & support educational opportunities within Cobar & villages	Undertake School based Traineeships, Attend and promote Careers days & promote Cobar High School	General Manager	75%	2 x SBATs currently engaged in early childhood education and care at Kubby. As part of our recruitment strategy to 'grow our own' talent, we actively work with Cobar High School to encourage additional school based trainees in various vocations across the business. Cobar High School hosts a careers day every second year, with the next one scheduled for October 2024.

Key Activity: Governance

COMMUNITY OUTCOME				
3.1	A well-funded Council that is well managed and well governed			
COUNCIL STRATEGY				
3.1.1	Increase Council's income stream			
DP Action	Action	Responsibility	Progress	Comments
Reassess all rates, fees and charges	Debt recovery & undertake sale of land under Section 713.	Customer Service Manager	70%	Debt Recovery processes have recommenced after Covid 19 and the need for a sale of land for unpaid rates will be reviewed at the end of the financial year. Rates and water usage outstanding at the 30 June 2023 was \$1,637,802.00. Rates levied for 2023-2024 are \$8,243,615.00. The current outstanding at the 31 March 2024 is \$2,970,669.54.

	Sound revenue management plan in place including rate recovery and debt recovery.	Finance Manager	75%	Ongoing with outstanding debts below the benchmark for rural councils. Reassessment is undertaken annually through the development of the Operational Plan.
Increase grant funding received	Apply for grants to assist Council to undertake activities outlined in the Annual Operational Plan and to access additional grant opportunities as they become available.	Grants Officer	60%	<p>Successful grant applications:</p> <ul style="list-style-type: none"> - Country Passenger Transport Infrastructure Grants for lights at the Linsley Street bus shelter - eNRM Round 2 - to support implementation of electronic medication charts at LBV - Department of Health and Aged Care - payment to reward Registered Nurses for clinical skills and leadership Round 2 - Youth Week 2024 - delivery of youth focused activities and programs. <p>Unsuccessful grant applications:</p> <ul style="list-style-type: none"> - Women's Week 2024 - Live Music Australia Round 7 for Bands in the Bush 2024 - NSW Disaster Ready Fund Round 2 expression of interest for Sandy Creek culverts <p>Grant Applications still pending outcomes:</p> <ul style="list-style-type: none"> - Growing Regions Program Round 1 for Cobar sewer treatment plant upgrade & Cobar caravan park accommodation expansion. - Crowns Reserves Improvement

				<p>Fund 24/25 for upgrades at the Cobar tennis courts</p> <ul style="list-style-type: none"> - Get NSW Active 24/25 for an updated active transport plan for Cobar Shire - Aged Care Capital Assistance Program for development of aged care staff accommodation - Festival Australia Program for creative art workshops during Grey Mardi Grant 2024 - Outback Arts Country Arts Support Program for community art workshops <p>Regional Precincts and Partnerships Program - Stream 1 Precinct development and planning for the Grand Central Precinct planning and design.</p>
Effectively manage Council investments	Optimum investment of Council's surplus funds in accordance with Council's Investment Policy.	Financial Accountant	75%	Council's surplus funds have been invested to maximise interest revenue after taking Council's current and future working capital and operational needs into consideration. There has been an increase in interest revenue for the period.
Provide services as per contract with Services NSW	Meet the requirements as per Services NSW Contract.	Customer Service Manager	75%	Service NSW agency is open five days a week from 8am to 4.30pm as per the contract. Services provided include Roads & Maritime, Fair Trading, Births Deaths & Marriages, Working with Children Checks and Liquor & Gaming Licences. Driver testing is conducted fortnightly by an external tester.

Implement the Section 94 Plan, Section 64 Plan and VPAs and manage the funds to provide for future infrastructure through developer contributions	Implement the Developer Contributions Plan, Section 64 Plan and VPAs and manage the funds to provide for future infrastructure through developer contributions.	Director Corporate & Community Services	75%	Ongoing with contributions managed in accordance with requirements of the plan applicable. Ongoing review of contributions plan balances.
	Review the developer contribution plan to provide affordable development in Cobar Shire	Director Finance & Community Services	75%	Implementation of the Contributions Plan is ongoing.
To provide a Section 64 Plan that meets the community expectation	Review the charging methodology to ensure that it meets the ability to develop Cobar Shire.	Water & Sewer Manager	75%	AMP and FMP underway to determine equitable charging methodology
Negotiate VPA's to provide for contributions to the Shire of Cobar	Ensure any major development by mining companies have a VPA negotiated	General Manager	60%	Successful negotiations with Federation VPA and approved by Council.

COUNCIL STRATEGY				
3.1.2	Minimise risk for Council and the community			
DP Action	Action	Responsibility	Progress	Comments
Develop and implement a risk management strategy suitable for Council operations	Co-ordinate the development of Councils Business Continuity Plan and Disaster Recovery Plan in conjunction with StateCover.	Director Corporate & Community Services	100%	Completed
	Implement a Corporate Risk Management Strategy.	General Manager	75%	Currently being prepared for consideration this year
	Internal Audit Committee to meet quarterly and ensure Compliance with all Legislative and Regulatory requirements.	Director Corporate & Community Services	75%	ARIC meeting held in February 2024. A new charter and internal audit charter is being created and following endorsement of the Committee, will be presented to Council.

				<p>Work ongoing to update the Risk Management Framework.</p> <p>The committee is operating under the charter adopted by Council at its meeting of May 2022. This committee is guiding internal audit processes in accordance with requirements however Council is focusing on reviewing services and making operational improvements in the first instance. A more detailed audit plan will be considered as our Risk Management practices mature.</p>
WHS obligations are met and safe work practices are promoted and undertaken	Consult with WHS Committee to take a proactive stance in promoting a healthy and safe work environment.	Human Resources Manager	75%	The WHS Committee is active. Meetings are held bi-monthly, with regular agenda items being discussed, addressed and resolved. The committee provides a platform for consultation between Council Management and employees with suggestions/recommendations from the committee presented to and endorsed by Manex.
	Refinement and implementation of Councils' WHS Management System in conjunction with WHS Committee and employees.	General Manager	55%	Ongoing

COUNCIL STRATEGY

3.1.3 Strong governance measures in place

DP Action	Action	Responsibility	Progress	Comments
Councillors are well trained and informed on their roles and responsibilities	Training provided to Councillors.	General Manager	55%	Councilor's completed Face to Face Training in Understanding Local Government Finances for Councilor's in April.

COMMUNITY OUTCOME				
3.2	An engaged community that participates in decision making			
COUNCIL STRATEGY				
3.2.1	Encourage more direct participation and interaction between Council and the community			
DP Action	Action	Responsibility	Progress	Comments
Provide up-to-date and relevant information to the public on Councils activities	Dissemination of up-to-date and relevant information to the media and staff on Councils activities.	General Manager	65%	Information regarding Council services, events and relevant information is reported weekly to the Cobar Weekly and on the Council website. The Council Facebook and Instagram pages updated regularly
Develop regular newsletter throughout Shire	Provide regular newsletter including a works program to the community	General Manager	70%	providing regular updates on web page & social media
Promote Cobar to encourage new residents to live in our community (sell our town better)	Educate the community on what Council does and create a positive image & promote it	General Manager	65%	Ongoing, community consultations held for major issues
Maintain partnerships with community organisations, such as Business Groups, Council Committees and Council Alliances	coordinate and support the Traffic Committee and the Rural Roads Advisory Committee.	Director Engineering	75%	Council Officers continue to facilitate and provide executive support for both the Local Traffic Committee and Rural Roads Advisory Committee Meetings. Local Traffic Committee meetings were held on the 16 August 2023, 21 November 2023 and 21 February 2024. Rural Roads Advisory Committee meetings were held on the 2 August 2023, 9 November 2023 and 20 March 2024. The outcomes of the meetings were referred to the subsequent Council meetings.
Maintain partnerships with community organisations, such as Business Groups, Council Committees and Council Alliances	Elected Council members to attend any community meetings & attend village progress meetings	General Manager	75%	Ongoing

	Participation in Orana Water Utilities Alliance	Water & Sewer Manager	75%	Ongoing, participation in Orana Water Utilities Alliance
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COUNCIL STRATEGY				
3.2.2	Increase the participation of youth in community leadership			
DP Action	Action	Responsibility	Progress	Comments
Maintain a Cobar Youth Council	Establish and support Cobar Youth Council	Director Finance & Community Services	25%	This is a gap and something that is on the long list of things that need to be actioned. I am hopeful we will get an active Youth Council in 2024. Unfortunately, we have lost a lot of the past members to Uni etc, so we need to do a new campaign and help them grow. We have been actively working with the 12 - 15 yr olds that use the facility daily, they have already been assisting with planning and delivering activities and we hope to have them join the Youth Council, which will enable them to be mentored by the very few older ones left.

COMMUNITY OUTCOME				
3.3	A well-functioning Council that focuses on strategic planning, provides good customer service and secures value-for-money goods and services			
COUNCIL STRATEGY				
3.3.1	Provision of good customer service			
DP Action	Action	Responsibility	Progress	Comments
Focus on the provision of good customer service by all Council staff	Ensure that all CRM and other complaints registers and reviewed with appropriate actions and responses to complainants.	Director Corporate & Community Services	75%	Ongoing with nil reports. All actions up to date.
COUNCIL STRATEGY				
3.3.2	Staff are valued, well trained and able to undertake their roles and functions			
DP Action	Action	Responsibility	Progress	Comments
Human Resources	Continue to promote the Staff Recognition and Reward Program.	Human Resources Manager	50%	Quarterly BBQs are held as a general 'thank you' to all staff. Previous staff awards were deemed problematic by the WHS committee, so that program ceased in 2023.
	To be an employer of choice including continual review of employee benefits, training plans, succession plans and Traineeships.	Human Resources Manager	75%	Attraction and retention are significant HR issues for all businesses across NSW. Several recruitment strategies are deployed for hard to fill roles, including agency placement, professional consultancy services, and migrant labour agreements. As at 31.03.24 we employ 2 x Graduate Engineers (recruiting for two more), 2 x School Based Trainees (ECEC), 1 x full time trainee (ECEC). Engineers (recruiting for two more), 2 x School Based Trainees (ECEC), 1 x full time trainee (ECEC).

Good recruitment and selection processes that promote the philosophy of recruit for attitude, train for skills	Ensure the organisational structure is appropriate to achieving the Budget or Delivery Program/ Annual Operational Plan.	Human Resources Manager	75%	The organisational structure was reviewed against budget availability and presented to Council in July 2023 for resolution and adoption. The approved structure has been costed for the 2024-25 budget, with further reviews to occur to assist with current budget constraints.
Implement and manage an Employee Assistance Program for Council staff	Oversee and promote Councils Employee Assistance Program.	Human Resources Manager	75%	Council's Employee Assistance Program is utilised by staff and promoted to individual staff who may benefit from the assistance. Council's EAP provider is Uprise, which offers a more holistic approach to health and wellbeing, whilst still providing the more traditional counselling service for staff. Health and wellbeing days for all staff are held every second year, next one scheduled for March 2025.
Staff are provided with up-to-date and relevant tools to undertake their roles	Review and update 10 Year Plant Rolling Replacement Program.	Director Engineering	100%	Review and update of Councils 10 year rolling plant replacement program completed. The plan will be reviewed each year and amended as required to accommodate changing priorities and needs of the organisation.
Provide Cobar Shire Council with a secure, reliable and cost effective information technology network.	Audit and analysis of software used and future needs and identify software champions.	Finance Manager	75%	Ongoing assessment of needs. This has been subject to evaluation with a new agreement for IT Service provision signed.

	Continuing to upgrade security systems and staff awareness.	Director Corporate & Community Services	80%	Draft internal policy documents have been submitted for review to the next management meeting.
	Ongoing upgrade of IT innovations, which includes training of staff.	Director Corporate & Community Services	80%	Progress on GIS capabilities with Mid-western Regional Council visit to evaluate Cobar Shire Council Network to develop shared services arrangements. Agreement being drafted.

COUNCIL STRATEGY				
3.3.3 Council undertakes adequate strategic planning activities and meets all legislative reporting requirements				
DP Action	Action	Responsibility	Progress	Comments
Council updates the Integrated Planning and Reporting framework documents as required	Compliance with Integrated Planning and Reporting (IPR) Framework Requirements as outlined by the OLG.	General Manager	70%	Ongoing - to be revised after Council elections
	Implementation of Council's Community Engagement Strategy.	General Manager	70%	Ongoing - to be revised after Council elections
	Workforce Management Strategy, as part of Resourcing Strategy, developed and maintained.	Human Resources Manager	100%	Completed
	Works Program developed for Shire and Regional roads, drainage, signs and traffic facilities.	Director Engineering	75%	Works Program completed and reviewed monthly.and externally funded works.
Meeting NSW Health and EPA legislative requirements for Water and Sewer	Quarterly report submitted to NSW Health and Annual Report to EPA.	Water & Sewer Manager	75%	Quarterly report submitted to NSW Health and Annual Report to EPA.

COUNCIL STRATEGY

3.3.4 Good procurement processes in place to ensure the most advantageous provision of goods and services to Council

DP Action	Action	Responsibility	Progress	Comments
Effective & compliant contractual management and procurement practices are employed	Maintain a current Contracts Register, update policies and procedures and identify improvements in procurement processes.	Director Corporate & Community Services	80%	Register updated and ongoing refinement to processes including the identification and management of Modern Slavery Policy updates in Council's contracts.
Provision of Cobar Water Board Administration and Financial Services	Undertake administration and financial services for the Cobar Water Board as per the Agreement.	Director Corporate & Community Services	80%	Ongoing support. Budget has been approved and sent for Minster to approve.
Provide VendorPanel as Council's main Procurement tool	Use of VendorPanel as Council's main Procurement tool.	Finance Manager	75%	Vendor Panel has been implemented across Council. Local supplier reaction has been positive. LGP Contract usage has increased the ability for staff to omit the tender process for large value projects. The use of registers in order to maintain Council compliance has been effective, as well as the use for higher level procurement including tenders. Staff training has been implemented across various areas of Council.

COMMUNITY OUTCOME

3.4 Housing & Accommodation that meets the current and future needs for our shire

COUNCIL STRATEGY

3.4.1 Provide adequate housing & accommodation

DP Action	Action	Responsibility	Progress	Comments
Create a housing Strategy	Develop housing strategy in conjunction with State Government	Director Corporate & Community Services	50%	Nil action for the period. Still waiting for grant update.
	Investigate residential subdivision, housing affordability & Crisis accommodation	Director Corporate & Community Services	50%	Nil action for the period. Still waiting for grant update.

Key Activity: Infrastructure

COMMUNITY OUTCOME				
4.1	A clean and reliable water supply			
COUNCIL STRATEGY				
4.1.1	Improve water supply infrastructure to Cobar, including piping the Albert Priest Channel, replacing the Nyngan to Cobar pipeline and improving pump stations, water storages and other associated infrastructure			
DP Action	Action	Responsibility	Progress	Comments
To support the Cobar Water Board in seeking funding for improvements to water supply infrastructure to bring quality water and a reliable supply of water to Cobar for treatment and distribution	Negotiate with Cobar Water Board and Bogan Shire Council to provide grant funding and options for the improving the Albert Priest Channel, completing the Pipeline Augmentation Project and undertaking improvements to other water supply infrastructure.	Water & Sewer Manager	15%	Negotiating water user agreements with Bogan Shire Council.

COUNCIL STRATEGY

4.1.2 Improved water infrastructure across the Shire, including the town reticulation system

DP Action	Action	Responsibility	Progress	Comments
Upgrade the reticulation network in Cobar, replacing old pipework, valves etc to improve water flow and water quality	Undertake repairs to potable water storages, including re-roofing, recoating and standardisation.	Water & Sewer Manager	25%	MGT tank completed. 7Meg tank underway with specifications being drafted.
	Upgrade the reticulation network in Cobar, replacing old pipework, valves etc to improve water flow, reliability, and water quality.	Water & Sewer Manager	45%	Ongoing program, upgrade the reticulation network in Cobar, replacing old pipework, valves etc to improve water flow, reliability, and water quality.

COUNCIL STRATEGY				
4.1.3	Seek alternative supply solutions to improve water supply to the villages			
DP Action	Action	Responsibility	Progress	Comments
Improve water supply to villages	Euabalong and Euabalong West Standpipe Reservoirs Option Study	Water & Sewer Manager	1005%	Euabalong and Euabalong West Standpipe Reservoirs Option Study completed
	Replacement of Pumping Stations.	Water & Sewer Manager	35%	Land acquisition underway for new pump stations.
Maintenance and repairs of water mains and water filtration system	Implement Water Supplies Asset Management Plan with 5 Year Rolling Works Program.	Water & Sewer Manager	55%	Undertaking asset management plans with the integrated water cycle management plans
Undertake fair valuation of water and sewer	In conjunction with Councils Asset Management team and Auditor undertake revaluation of Council's water and sewer assets.	Water & Sewer Manager	75%	Revaluation of water and sewer assets are currently underway.

COUNCIL STRATEGY				
4.1.4	Provide contract services to Cobar Water Board			
DP Action	Action	Responsibility	Progress	Comments
Provide contract services to Cobar Water Board	Provide technical advice and maintenance activities to the Cobar Water Board.	Water & Sewer Manager	75%	Ongoing, provision of technical advice and maintenance activities for the Cobar Water Board.

COMMUNITY OUTCOME	
4.2	Good communications networks with services equal to the metropolitan areas

COUNCIL STRATEGY				
4.2.1	Improved access to telecommunications, radio, TV and broadband services			
DP Action	Action	Responsibility	Progress	Comments
Lobby the government for improved communications networks	Lobby to reduce Mobile Blackspots across the Shire.	General Manager	50%	Ongoing

COMMUNITY OUTCOME				
4.3	Good transport networks that increase the accessibility of Cobar and markets			
COUNCIL STRATEGY				
4.3.1	Seek ways to expand the sealed road network and improve and maintain the unsealed road network			
DP Action	Action	Responsibility	Progress	Comments
Road works undertaken according to priority, weather conditions and availability of resources	Construction and maintenance works carried out on Regional and Shire Road Network in accordance with approved programs	Director Engineering	75%	Work is continuing on the construction and maintenance of Regional and Shire Roads. The works program has been accelerated for the current financial year to accommodate additional flood recovery works and externally funded works.
	Inspections by Council staff on a routine basis to identify maintenance works and report any urgent works to minimise public liability risk to Council.	Roads Development Manager	75%	Regular inspections and recording of defects is ongoing. Maintenance and rectification works are prioritised based on risk and undertaken as resources and funding allows.
	Sign maintenance.	Director Engineering	75%	Council Officers are currently reviewing the allocation of resources for the maintenance of signage.

	Undertake ordered works on behalf of RMS within the agreed budget.	Roads Development Manager	75%	Nearing completion, including extensive Highway heavy patching, shoulder grading and resealing program.
	Undertake routine and supplementary works on State Roads in accordance with the RMS Contract.	Roads Development Manager	100%	Works delivered on State Roads under the Road Maintenance Contract with TfNSW is ongoing. Works completed this reporting period include an extensive heavy patching program in addition to general road and signage maintenance. All contract obligations have been met to date.
Oversee quarrying activities and ensure an adequate supply of good quality gravel for use on the road network				
	Establishment and use of funding reserve for the rehabilitation and restoration of disused gravel pits and quarries.	Roads Development Manager	75%	The status of Councils quarries continues to be monitored and restored /rehabilitated as required.
	Negotiate with landholders for water	Director Engineering	50%	Ongoing, Council officers regularly engage with land holders to access alternative water supplies for road works and maintain water supply points. Council Officers have also organised drilling and establishment of additional water sources for road works.
Speed limit increased on the Kidman Way	Lobby Transport NSW for the increased speed limit on the Kidman Way (100 to 110)	Director Engineering	100%	Speed limit approved and implemented.

COUNCIL STRATEGY				
4.3.2	Provide and maintain safe and serviceable transport infrastructure including roads, footpaths, bike paths and airport			
DP Action	Action	Responsibility	Progress	Comments
Provide and maintain a safe and adequate footpath and bike path network	Maintain and improve Cobar and Villages walking tracks	Director Engineering	75%	Ongoing, Cobar and Village walking tracks are inspected and maintained as resources allow. Maintenance includes slashing, weed control and repair of defects.
	Review and update the Active Transport Plan. Identify action plans for years 1,2,3,4.	Director Engineering	75%	The majority of actions identified in the Active Transport Plan have been completed or are underway as part of the DDA compliant footpath project being delivered over the next 20 months funded through round 9 of the Resources for Regions funding program. Funding is currently being sought to review and update the Active Transport Plan.
Road safety	Identify priority works required to improve the safety of the footpath network and undertake works as funding becomes available.	Director Engineering	75%	Tender awarded to construct new DDA complaint footpaths at various locations in the Cobar urban area. Works scheduled to commence this financial year with completion scheduled for October 2025.
	Lobby for Lights at railway crossing throughout the Shire	General Manager	60%	Ongoing
Cobar Airport maintained and available for RPT and general aviation to	Conduct regular and statutory maintenance program in accordance with Airport Operational Manual.	Asset Manager	75%	Maintenance is being conducted in accordance with AOM. Clearance of vegetation around the airfield as identified in the last years Audit has

meet the needs of the Cobar community				been completed. Resealing of the runway and apron along with line marking has also been completed..
	Develop program to increase hangar / development in order to increase use.	Asset Manager	60%	Concepts completed with detailed designs and specifications for the proposed hangers currently underway.
Review the maintenance requirements of the Village Airports.	Maintain runways in a state that is acceptable for dry weather operation and ensure that the airstrips comply with the minimum standards for operation.	Asset Manager	100%	Resealing of the runway and apron completed.
Truck Stock wash	Investigate & seek funding for Stock Truck Wash	General Manager	50%	Ongoing, funding to be sought.
Lobby the NSW Government to ensure that the rail network is well maintained, safe, affordable and well used, particularly for freight movements to reduce the impact of road movements on the community.	Lobby NSW Government to maintain rail network and develop initiatives to increase its use.	General Manager	60%	Ongoing subject to resources

COMMUNITY OUTCOME**4.4** Good quality and affordable community facilities and infrastructure**COUNCIL STRATEGY****4.4.1** Upgrade priority playgrounds and parks with good designs to cater for all age groups and abilities and maintain the rest at agreed service levels

DP Action	Action	Responsibility	Progress	Comments
Provide and maintain safe and adequate playground facilities	Inspection of playground facilities ensuring safety and convenience for all users with the aim for gradual upgrade of playground equipment to meet Australian Standards.	Urban Services Coordinator	75%	Inspection and maintenance of playground facilities are ongoing, noting that there are several playgrounds that require significant upgrades to meet the relevant standards.

COUNCIL STRATEGY				
4.4.2 Provision of community facilities and maintain those that we have to an appropriate standard				
DP Action	Action	Responsibility	Progress	Comments
Provide Ward Oval Masterplan	Undertake the proposed development for the Ward Oval Masterplan	Administration Coordinator (Engineering)	75%	Construction of Pavilion almost complete. Early completion issued on 02/05/2024 to enable to show to proceed. Site handed back over to contractor to finalise the build. Construction of Early Learning Centre progressing
Undertake Council's cemetery operations in an appropriate and dignified manner	Keep stock of pre-dug graves in reserve and maintain Cemetery to the appropriate level.	Urban Services Co-Ordinator	75%	Council Officers continue to maintain a stock of pre-dug graves as needed and maintain the cemetery to a high standard.
	Survey the Cobar Cemetery to identify current and future needs	Director Corporate & Community Services	70%	Resources diverted to other projects at this time. Still around 50% complete with the data providing support to manage the facility.

To provide quality and readily accessible library services to Cobar and villages	The Library acquires, processes, maintains and lends library materials that are up to date and appropriate.	Manager Library Services	50%	576 physical items and 2,649 eBooks, eAudio and eMagazine issues were added to the collection in Q3. 1,023 items = value \$12,112 (at cost) were removed. 2,961 items loaned in Q3 (includes 420 eBook/eAudio/eMagazine loans).
	The Library provides public access to the internet service where possible.	Manager Library Services	50%	8 internet-connected computers (plus wifi) are provided for public access at Cobar, Euabalong and Nymagee libraries. 275 computer use sessions and 132 hotspot logins were recorded for Q3 at Cobar library
	To ensure that the Library service is utilised by Cobar Shire residents of all ages and community groups.	Manager Library Services	75%	43 new members joined in Q3. Total membership = 2,471 members. 4,126 visits counted in Q3. 79 arcade room bookings. Other activities: monthly bookaholics meetings (8 attendances); Joanne Austen Brown author visit & book signing; monthly art & craft workshops (16 attendances); Australia Day kids' challenge (5 entries); Easter adults' colouring-in competition (6 entries); Seniors Week event (8 attendances). Artists exhibited in the gallery space: Michel Chillingworth and Rodney Hughes. Monthly new book list and events calendar e-mailed to stakeholders, press, and community groups. Library resources and services promoted via Facebook. Dolly Parton Imagination Library service commenced (1 free book per month for new babies and onwards until they are 5 years old).

Develop & Maintain Cobar & Villages Caravan Parks	Apply for funding to update the facilities at the Cobar Memorial Swimming Pool.	Projects Coordinator	20%	Waiting for funding opportunities.
	Develop a Depot Masterplan for Cobar Council depot	Director Engineering	75%	Draft masterplan and REF completed. Consolidation of the allotments completed. Review of the depot store completed. Review of fleet and workshop needs continuing.
	Restore & maintain historical buildings in town	Projects Coordinator	5%	Funding application submitted for Regional Precincts and Partnership Program. Awaiting notification of outcome.
	Upgrade facilities at Cobar & Village caravan Parks	Projects Coordinator	5%	Funding application submitted for Growing Regions. Council progressed to the second stage. Awaiting notification of outcome.
	Investigate adequacy of street lighting where necessary	Director Engineering	50%	Nil issues identified regarding street lighting for the reporting period. Council works closely with Essentially Energy on fault related works and/or expansion proposals. Council has included Essential Energy information on its website to inform the community on what to do when they observe a fault.
Maintain Street Lighting				

COUNCIL STRATEGY				
4.4.3	Improve recreational facilities at the water reserves			
DP Action	Action	Responsibility	Progress	Comments
Maintain and improve recreational facilities that are available at the Newey and Old Reservoir reserves	Develop and adopt a plan of management for the Newey Reservoir.	Director Planning & Environmental Services	60%	Consulting with an external provider to determine time frame for project completion
	Investigate & cost Sealing old res access road	Director Engineering	75%	An OTTA seal has been applied to this road and is subject to ongoing monitoring to assess its performance.
	Undertake actions outlined in the Newey Reservoir Plan of Management.	Director Planning & Environmental Services	0%	Not commenced yet

COUNCIL STRATEGY

4.4.4 Maintain and expand where necessary, the stormwater and sewer networks

DP Action	Action	Responsibility	Progress	Comments
Maintain suitable stormwater network including kerb and guttering	Maintenance of CBD and older areas of town, where overland flow is the only means of runoff, annually, including removal of obstructions.	Urban Services Coordinator	75%	Mowing, whipper snipping and spraying the urban overland flow paths is ongoing as resources and budget allow.
Provide, maintain and operate a sewer network and disposal system and treatment works	Ensure EPA licence completed annually and at a minimal cost.	Water & Sewer Manager	80%	EPA licence completed annually and at a minimal cost.
	Undertake required maintenance activities.	Water & Sewer Manager	75%	Ongoing, Council officers continually monitor and respond to customer enquiries and undertake required maintenance activities to ensure the operation of the sewer network.

COUNCIL STRATEGY				
4.4.5	Maintain and service villages parks, streets, footpaths and community facilities			
DP Action	Action	Responsibility	Progress	Comments
Maintain and improve village facilities and services	Arrange for works to be undertaken that have been identified as priority projects by the Nymagee Progression Association (to use Nymagee VPA funds).	General Manager	50%	The road work is being planned to be undertaken prior to June 24. The balance of community funds is to be determined by the progress association.

COUNCIL STRATEGY				
4.4.6	Encourage an active community through appropriate infrastructure & facilities			
DP Action	Action	Responsibility	Progress	Comments
Provide infrastructure & facilities to promote active lifestyles	Investigate exercise equipment in parks & recreational areas including BMX track or bike tracks Bike & scooter racks Fresh water stations	Director Engineering	75%	Recreation facilities across the Local Government Area continue to be assessed, maintained and improved as funding and resources allow. Projects underway this reporting period include the construction of the Ward Oval Multipurpose Building and associated Recreation Infrastructure along with a new recreation pathway in Euabalong.

Key Activity: Environment

COMMUNITY OUTCOME	
5.1	Ability to adapt to climate change and benefit from climate change and carbon policy initiatives

COUNCIL STRATEGY				
5.1.1	Develop an alternative energy industries in Cobar			
DP Action	Action	Responsibility	Progress	Comments
	Lobby minister to extend & approve power supply	General Manager	0%	No action to date, no resources
Lobby business and government to encourage the development of an alternative / renewable energy industry in Cobar to increase power supply	Monitor opportunities for development of an alternative energy industry in Cobar.	General Manager	0%	No action to date
	Workshop with Council to identify priorities	General Manager	75%	Ongoing, workshops held monthly

COUNCIL STRATEGY

5.1.2 Develop community leadership on becoming leaders in resource use and waste management

DP Action	Action	Responsibility	Progress	Comments
Undertake kerbside garbage collection in Cobar and prepare a Waste Services Strategy	Prepare a Waste Services Strategy Discussion Paper.	Director Planning & Environmental Services	60%	Preliminary discussions with external provider has commenced but not yet finalised.
	Provide a trade waste, domestic waste and street bin collection service to all customers as per agreed service levels.	Manager Planning & Environmental Services	75%	Trade Waste, domestic kerbside and street bin collections continue to be undertaken in accordance with required service levels. Awaiting delivery of a new trade waste Truck
	Promote efficient water use by Shire residents.	Water & Sewer Manager	75%	Ongoing, promote efficient water use by Shire residents.
Recycling of biosolids produced at the sewage treatment plant	Support local mining land rehabilitation through the treatment and reuse of the biosolids produced at the sewage treatment plant	Water & Sewer Manager	75%	Ongoing, support local mining land rehabilitation through the treatment and reuse of the biosolids produced at the sewage treatment plant

COUNCIL STRATEGY				
5.2.2	Have a street tree planting program for Cobar and Villages			
DP Action	Action	Responsibility	Progress	Comments
Develop and instigate a street tree planting program	Develop a street tree planting program with suitable trees for the local environment & native birds	Director Engineering	75%	Street tree planting program continuing. Council officers also regularly remove inappropriate tree species and dangerous trees from public land and replace them with more suitable species.
Develop a high-risk tree removal and replantation program	Identify and remove high risk trees that pose a serious threat to large water and sewer transmission lines. Undertake a tree replantation program in suitable locations.	Water & Sewer Manager	75%	This action is ongoing. High risk trees that pose a risk to water and sewer assets are identified and assessed on an as need basis, with a view to retain the trees where possible through the implementation of interventions can be adopted to preserve the tree and protect the assets.

COUNCIL STRATEGY				
5.2.3	Improve the presentation & maintenance of Cobar & Villages			
DP Action	Action	Responsibility	Progress	Comments
Maintain public & private land	Council maintains the CBD Council promotes tidy nature strips & private land	Director Planning & Environmental Services	0%	Planning & Environmental Department regulates and monitors maintenance of vacant private property as required.

Reduce littering in Cobar & Villages including roadsides	Educational programs	Director Planning & Environmental Services	0%	Not commenced
	Explore provision of more bins	Director Planning & Environmental Services	25%	Not commenced

COUNCIL STRATEGY				
5.2.4	Manage the crown land			
DP Action	Action	Responsibility	Progress	Comments
Provide ranger services to control animals in public places and to manage areas and crown land	Implement provisions of the Companion Animals Act and promote community awareness and responsibilities of dog and cat ownership.	Ranger	65%	First time registered offending stray dogs were returned to owners. Speak with members of the public regarding responsible pet ownership. Implement control orders as required under the Companion Animal Act.
Develop Management Plans for Council managed Crown Land.	Actively apply for funding to improve or renew infrastructure on crown land	Director Planning & Environmental Services	0%	No relevant grant funding identified to date.
	Provide management plans for Council managed Crown Land.	Director Planning & Environmental Services	25%	Consulting with an external provider to determine time frame for project completion.

COUNCIL STRATEGY				
5.2.5	Long term management of noxious weeds			
DP Action	Action	Responsibility	Progress	Comments
Negotiate a new Weed Action Plan (WAP)	Review Councils responsibility as a Weed control authority and adopt WAP as needed	Director Planning & Environmental Services	75%	Preliminary consultation with LLS staff undertaken.

COUNCIL STRATEGY				
5.2.6	Vibrant and well-run national parks that are accessible and well used			
DP Action	Action	Responsibility	Progress	Comments
Lobby the NSW government to ensure the local national parks are vibrant and well run	Identify the current services shortfall provided by National parks and Wildlife Services for National Parks.	General Manager	0%	No action undertaken
Utilisation of gravel in National Parks for road construction	Lobby Government for utilisation of gravel in National Parks for road construction	General Manager	50%	Successful on Mt Grenfell Rd

COMMUNITY OUTCOME				
5.3	Clean air in the community.			
COUNCIL STRATEGY				
5.3.1	Manage the externalities of mining and other industries operating close to towns and villages to minimise air pollution and other negative impacts			
DP Action	Action	Responsibility	Progress	Comments
That safe air quality is maintained in Cobar.	Other complaints handled by Council Staff.	Director Planning & Environmental Services	50%	Any concerns or complaints relevant are investigated by Council and if necessary, reported to the appropriate agency/department.
	That relevant complaints are forwarded to EPA.	Director Planning & Environmental Services	50%	Any concerns or complaints are investigated by Council and reported to EPA if necessary.

